

DTIC FILE COPY

DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FY 1990/1991 BIENNIAL BUDGET

AD-A204 810

DTIC  
ELECTE  
FEB 23 1989  
S D<sup>a</sup>



SUBMITTED TO CONGRESS JANUARY 1989

DISTRIBUTION STATEMENT A

Approved for public release  
Distribution Unlimited

RESERVE PERSONNEL,  
MARINE CORPS

29 9 22 088

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1998/99

TABLE OF CONTENTS

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM .....	1
SECTION 2 - INTRODUCTION .....	2
SECTION 3 - SUMMARY TABLES	
Summary of Personnel in Paid Status .....	3
Reserve Component Personnel on Active Duty .....	5
Monthly Personnel Strength Plan	
Fiscal year 1991 .....	6
Fiscal year 1998 .....	7
Fiscal year 1999 .....	8
Fiscal year 1998 .....	9
Schedule of Gains and Losses to Selected Reserve Strengths .....	10
Summary of Reallocations by Activity and Subactivity .....	12
Analysis of Appropriation Changes .....	16
Summary of Basic Pay and Retired Pay Accrual .....	20
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs .....	21
Summary of Travel Costs .....	22
Schedule of Increases and Decreases .....	23
SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	
Budget Activity One: Unit and Individual Training	
Pay Group A .....	25
Pay Group B .....	35
Pay Group F .....	43
Pay Group P .....	47



Accession For	
NTIS	ORARI
DTIC	ORARI
Unit	ORARI
By	ORARI
Date	ORARI
Dist	ORARI
A-1	

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1990/91

TABLE OF CONTENTS (CONT.)

	PAGE
Budget Activity Two: Other Training and Support	
Mobilization Training .....	51
School Training .....	55
Special Training .....	61
Administration and Support .....	70
Educational Benefits .....	86
Platoon Leaders Class .....	89
Junior ROTC .....	94
SECTION 5 - SPECIAL ANALYSIS	
Platoon Leaders Class .....	98

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)

DIRECT PROGRAM	FY 1988	FY 1989	FY 1990	FY 1991
UNIT AND INDIVIDUAL TRAINING	\$186,802	\$195,917	\$196,443	\$203,289
OTHER TRAINING AND SUPPORT	\$187,318	\$119,183	\$122,757	\$134,411
TOTAL DIRECT PROGRAM	\$294,200	\$315,100	\$319,200	\$337,700
REIMBURSABLE PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$700	\$700	\$700	\$700
OTHER TRAINING AND SUPPORT				
TOTAL REIMBURSABLE PROGRAM	\$700	\$700	\$700	\$700
TOTAL PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$187,582	\$196,617	\$197,143	\$203,989
OTHER TRAINING AND SUPPORT	\$187,318	\$119,183	\$122,757	\$134,411
TOTAL OBLIGATIONS	\$294,900	\$315,800	\$319,900	\$338,400

SECTION 2 - INTRODUCTION  
RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the manpower and one-fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG), balancing combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of individual mobilization augmentation (IMA's) who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the Active Forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMAs) will support key mobilization billets within the Active Force on, or shortly after, Mobilization Day (M-Day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active and Reserve units.

Beginning with the FY 1967 RPMC Budget, funding was included for an annual, one day, involuntary recall of the Individual Ready Reserve for screening. This annual screening program is continued using a "go slow" approach in this budget.

The strength increases in FY 1969 are required to support institution of combat training for Marines and the stand up of new units.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 427(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 478(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 643, 1475-46, 2031, 2101-11, 5456, 5459, 6001-66, 6146; 37 U.S.C. 206, 301, 305, 309, 402-46, 415-10, 1002; Department of Defense Appropriation Action, 1967.

Beginning 1 January 1968, Federal Insurance Contribution's Act (FICA) is being withheld from Reservists' Base Pay for Brille as a result of Congressional action.

Finally, effective with the amended FY 68/69 President's Biennial budget submission, all Individual Mobilization Augmentees (IMAs) are reflected in Pay Group B after FY 1967.

*Keywords: lab's data, tabular data (K)*

SECTION 3 - SUMMARY TABLES

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL

PERSONNEL IN A PAID STATUS

PAY/TRAINING GROUP	NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1988		FY 1989		FY 1990		FY 1991		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
PAID DRILL TRAINING											
PAY GROUP A - OFFICERS	48	15	2465	2480	2470	2549	2590	2691	2726	2756	2786
PAY GROUP A - ENLISTED	48	15	33504	33231	34274	32889	33598	32562	33273	32503	33213
SUB-TOTAL, PAID DRILL											
			35969	35711	36744	35438	36188	35253	35999	35259	35999

RESERVE ENLISTMENT PROGRAM (REP)

PAY GROUP F - ENLISTED			3133	3452	3292	3519	3917	3994	4100	3993
PAY GROUP P - ENLISTED	36		155	265	227	202	250	200	200	200
SUB-TOTAL, RESERVE ENLISTMENT			3288	3717	3519	3721	4167	4194	4300	4193

INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)

PAY GROUP B - OFFICERS	48	15	773	783	836	797	795	785	795	786
PAY GROUP B - ENLISTED	48	15	481	493	512	505	505	596	605	596
TOTAL IMA'S			1254	1276	1348	1302	1300	1381	1400	1382

FULL-TIME ACTIVE DUTY

OFFICERS		365	294	296	320	321	321	337	344	344
ENLISTED		365	1448	1463	1625	1624	1624	1684	1957	1936
SUB-TOTAL FULL-TIME ACTIVE DUTY			1742	1759	1945	1945	1945	2021	2301	2280

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL (CONT.)

PERSONNEL IN A PAID STATUS (CONT.)

PAY TRAINING GROUP	NO. OF DRILLS	NO. OF ATD TRNG DAYS	FY 1988			FY 1989			FY 1990			FY 1991		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END	
TOTAL SELECTED RESERVE OFFICERS			3532	3559	3626	3667	3706	3813	3865	3886	3928			
TOTAL SELECTED RESERVE ENLISTED			38721	38904	39930	38739	39894	39036	40135	39228	40172			
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)			42253	42463	43556	42406	43600	42849	44000	43114	44100			

PERSONNEL IN A NON-PAID STATUS

TOTAL INDIVIDUAL READY RESERVE OFFICERS	4539	4446	4352	4425	4498	4728	4957	5875	6793
TOTAL INDIVIDUAL READY RESERVE ENLISTED	40041	39039	38037	41270	44502	46773	49043	58125	67207
TOTAL INDIVIDUAL READY RESERVES	44580	43485	42389	45695	49000	51501	54000	64000	74000

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

OFFICERS		FY 1988		FY 1989		FY 1990		FY 1991	
		AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
O-6	COLONEL	14	19	18	17	16	16	16	16
O-5	LIEUTENANT COLONEL	52	57	57	56	61	62	62	62
O-4	MAJOR	74	75	79	83	87	89	89	89
O-3	CAPTAIN	92	91	95	98	106	106	106	108
O-2	FIRST LIEUTENANT	17	22	20	18	15	19	19	19
O-1	SECOND LIEUTENANT	0	3	2	0	0	0	0	0
W-2	CHIEF WARRANT OFFICER	47	53	50	49	52	52	52	53
SUB-TOTAL		296	320	321	321	337	344	344	347

ENLISTED

E-9	SERGEANT MAJOR/MASTER GUNNERY SERGEANT	8	9	9	9	9	9	9	10
E-8	MASTER SERGEANT/FIRST SERGEANT	40	44	42	42	43	50	50	53
E-7	GUNNERY SERGEANT	159	192	172	172	174	196	195	208
E-6	STAFF SERGEANT	326	379	364	364	410	509	506	538
E-5	SERGEANT	661	677	726	726	732	833	830	885
E-4	CORPORAL	226	247	255	255	254	283	272	283
E-3	LANCE CORPORAL	43	75	55	55	58	69	68	72
E-2	PRIVATE FIRST CLASS	0	2	1	1	4	8	6	5
E-1	PRIVATE	0	0	0	0	0	0	0	0
SUB-TOTAL		1463	1625	1624	1624	1684	1957	1936	2054

TOTAL PERSONNEL ON ACTIVE DUTY

1759	1945	1945	1965	2021	2301	2280	2401
------	------	------	------	------	------	------	------



DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1991 STRENGTH PLAN

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM				INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME		TOTAL		FIS	FIS		
	OFFICER		ENLISTED		TOTAL		PG-F		PG-P		SUB-TOTAL		OFFICER		ENLISTED		TOTAL		OFF	ENL
30 SEPTEMBER, 1990	2,726	33,273			35,999	4,100	200	200	40,299		795	605	1,400	2,301	44,000	344	1957			
OCTOBER	2,731	32,998			35,729	4,340	200	200	40,269		793	603	1,396	2,251	43,916	344	1907			
NOVEMBER	2,735	32,554			35,291	3,835	200	200	39,326		791	601	1,392	2,253	42,971	344	1909			
DECEMBER	2,741	32,691			35,432	3,675	200	200	39,307		789	599	1,388	2,255	42,950	344	1911			
JANUARY	2,746	32,536			35,282	3,559	200	200	39,041		787	597	1,384	2,257	42,682	344	1913			
FEBRUARY	2,752	32,503			35,255	3,431	200	200	38,886		785	595	1,380	2,261	42,527	344	1917			
MARCH	2,754	32,436			35,192	3,378	200	200	38,770		783	593	1,376	2,266	42,412	344	1922			
APRIL	2,761	32,332			35,093	3,450	200	200	38,743		781	591	1,372	2,271	42,386	344	1927			
MAY	2,767	32,207			34,974	3,598	200	200	38,772		779	589	1,368	2,276	42,416	344	1932			
JUNE	2,771	32,046			34,817	4,830	200	200	39,847		777	587	1,364	2,286	43,497	344	1942			
JULY	2,776	32,067			34,843	5,095	200	200	40,138		780	590	1,370	2,305	43,813	344	1961			
AUGUST	2,781	32,426			35,207	4,625	200	200	40,032		790	600	1,390	2,325	43,747	344	1981			
30 SEPTEMBER, 1991	2,786	33,213			35,999	4,100	200	200	40,299		795	605	1,400	2,401	44,100	347	2054			
TOTAL AVERAGES	2,756	32,503			35,259	3,993	200	200	39,452		786	596	1,382	2,280	43,114	344	1,936			

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990 STRENGTH PLAN

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM				INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME		TOTAL		FTS ENL
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL	SELECTED RESERVE	FTS OFF				
30 SEPTEMBER, 1989	2,590	33,598	36,188	3,917	250	40,355	795	505	1,300	1,945	43,600	321			1624	
OCTOBER	2,596	33,140	35,736	4,140	236	40,112	780	590	1,370	1,953	43,435	329			1624	
NOVEMBER	2,635	32,721	35,356	3,835	235	39,426	780	599	1,379	1,956	42,761	332			1624	
DECEMBER	2,650	32,892	35,542	3,675	230	39,447	782	599	1,381	1,958	42,786	334			1624	
JANUARY	2,670	32,643	35,313	3,559	220	39,092	782	599	1,381	1,960	42,433	336			1624	
FEBRUARY	2,677	32,590	35,267	3,431	210	38,908	783	600	1,383	1,961	42,252	337			1624	
MARCH	2,755	32,482	35,237	3,378	200	38,815	783	599	1,382	1,976	42,173	338			1638	
APRIL	2,725	32,316	35,041	3,450	195	38,686	785	599	1,384	2,024	42,894	339			1685	
MAY	2,727	32,115	34,842	3,598	175	38,615	787	601	1,388	2,045	42,048	340			1705	
JUNE	2,732	31,857	34,589	4,910	170	39,669	787	601	1,388	2,065	43,122	341			1724	
JULY	2,756	31,989	34,745	5,195	155	40,095	787	602	1,389	2,086	43,570	342			1744	
AUGUST	2,716	32,563	35,279	4,745	150	40,174	788	603	1,391	2,148	43,713	343			1805	
30 SEPTEMBER, 1990	2,726	33,273	35,999	4,100	200	40,299	795	605	1,400	2,301	44,000	344			1957	
TOTAL AVERAGES	2,691	32,562	35,253	3,994	200	39,447	785	596	1,381	2,021	42,849	337			1,684	

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1969 STRENGTH PLAN

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		SUB-TOTAL			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE		FTS OFF		FTS ENL	
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	TOTAL	PERSONNEL	RESERVE	TOTAL	SELECTED	RESERVE	FTS OFF	FTS ENL	1,625	1,624
30 SEPTEMBER, 1968 *	2,470	34,274	36,744	3,292	227	40,263	836	512	1,348	1,945	43,556	320	1,625	321	1,624	321	1,624	321	1,624
OCTOBER	2,471	33,440	35,911	3,460	160	39,551	795	505	1,300	1,945	42,796	321	1,624	321	1,624	321	1,624	321	1,624
NOVEMBER	2,490	33,400	35,890	3,436	179	39,505	795	505	1,300	1,945	42,750	321	1,624	321	1,624	321	1,624	321	1,624
DECEMBER	2,508	33,200	35,708	3,180	180	39,076	795	505	1,300	1,945	42,321	321	1,624	321	1,624	321	1,624	321	1,624
JANUARY	2,536	33,065	35,601	3,200	185	38,986	795	505	1,300	1,945	42,231	321	1,624	321	1,624	321	1,624	321	1,624
FEBRUARY	2,548	32,853	35,401	3,176	189	38,766	795	505	1,300	1,945	42,011	321	1,624	321	1,624	321	1,624	321	1,624
MARCH	2,582	32,749	35,331	2,980	195	38,506	795	505	1,300	1,945	41,751	321	1,624	321	1,624	321	1,624	321	1,624
APRIL	2,576	32,348	34,922	2,900	190	38,012	795	505	1,300	1,945	41,257	321	1,624	321	1,624	321	1,624	321	1,624
MAY	2,581	31,963	34,544	3,229	195	37,968	795	505	1,300	1,945	41,213	321	1,624	321	1,624	321	1,624	321	1,624
JUNE	2,587	31,729	34,316	4,640	225	39,181	795	505	1,300	1,945	42,426	321	1,624	321	1,624	321	1,624	321	1,624
JULY	2,597	32,487	35,084	4,570	234	39,888	795	505	1,300	1,945	43,133	321	1,624	321	1,624	321	1,624	321	1,624
AUGUST	2,582	33,475	36,057	3,850	250	40,157	795	505	1,300	1,945	43,402	321	1,624	321	1,624	321	1,624	321	1,624
30 SEPTEMBER, 1969	2,590	33,598	36,188	3,917	250	40,355	795	505	1,300	1,945	43,600	321	1,624	321	1,624	321	1,624	321	1,624
TOTAL AVERAGES	2,549	32,889	35,438	3,519	202	39,159	797	505	1,302	1,945	42,406	321	1,624	321	1,624	321	1,624	321	1,624

\* Actual strengths

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1968 STRENGTH PLAN

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME		FTS OFF	FTS ENL
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL	SELECTED RESERVE		
30 SEPTEMBER, 1967*	2,445	33,504	35,949	3,133	155	39,257	773	481	1,254	1,742	42,253	294	1448
OCTOBER *	2,431	33,194	35,625	3,093	177	38,895	770	474	1,244	1,727	41,866	294	1433
NOVEMBER *	2,458	33,328	35,778	3,047	221	39,066	780	476	1,256	1,728	42,042	294	1426
DECEMBER *	2,448	33,617	36,065	2,819	245	39,149	748	520	1,268	1,726	42,143	303	1423
JANUARY *	2,480	33,392	35,872	3,174	284	39,330	769	504	1,273	1,711	42,314	292	1419
FEBRUARY *	2,492	33,279	35,771	3,162	325	39,258	771	502	1,273	1,739	42,270	293	1446
MARCH *	2,514	33,194	35,708	3,000	357	39,065	772	490	1,262	1,743	42,070	295	1446
APRIL *	2,488	33,121	35,609	2,893	382	38,884	781	495	1,276	1,746	41,906	296	1450
MAY *	2,495	32,928	35,423	3,331	333	39,087	783	473	1,256	1,733	42,076	296	1437
JUNE *	2,501	32,409	34,910	4,853	262	40,025	791	491	1,282	1,774	43,081	295	1479
JULY *	2,486	32,509	34,995	5,062	204	40,261	808	496	1,304	1,787	43,352	295	1492
AUGUST *	2,490	33,914	36,404	3,759	201	40,364	819	496	1,315	1,858	43,537	296	1562
30 SEPTEMBER, 1968 *	2,470	34,274	36,744	3,292	227	40,263	836	512	1,348	1,945	43,556	320	1625
TOTAL AVERAGES	2,480	33,231	35,711	3,452	265	39,429	783	493	1,276	1,759	42,463	296	1,463

\* Actual strengths

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
OFFICERS

	FY 1988	FY 1989	FY 1990	FY 1991
BEGIN STRENGTH				
GAINS				
.....				
NONPRIOR SERVICE:				
MALE (NOTIC GRADUATES INCLUDED)				
FEMALE (NOTIC GRADUATES INCLUDED)				
PRIOR SERVICE PERSONNEL:				
CIVILIAN LIFE				
ACTIVE COMPONENT				
ENLISTED COMMISSIONING PROGRAMS				
OTHER RESERVE STATUS/COMPONENT (IRR)				
TOTAL GAINS				
LOSSES				
.....				
CIVILIAN LIFE				
ACTIVE COMPONENT				
RETIRED RESERVES				
OTHER RESERVE STATUS/COMPONENT (IRR)				
ALL OTHERS				
TOTAL LOSSES				
ACCOUNTING ADJUSTMENT				
.....				
END STRENGTH				

3532	3626	3706	3865
------	------	------	------

-	-	-	-
---	---	---	---

3	3	3	3
31	35	35	35
12	14	14	14
733	798	887	801

779	850	939	853
-----	-----	-----	-----

15	15	15	15
8	25	25	25
15	14	14	14
624	706	716	726
23	10	10	10

685	770	780	790
-----	-----	-----	-----

3626	3706	3865	3928
------	------	------	------

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	ENLISTED			
	FY 1988	FY 1989	FY 1990	FY 1991
BEGIN STRENGTH	30721	39930	39894	40135
GAINS				
-----				
NONPRIOR SERVICE:				
	8263	8200	8200	8200
MALE (ROTC GRADUATES INCLUDED)	8102	8019	8019	8019
FEMALE (ROTC GRADUATES INCLUDED)	161	181	181	181
PRIOR SERVICE PERSONNEL:	4315	5000	5000	5000
CIVILIAN LIFE	818	948	948	948
ACTIVE COMPONENT	183	212	212	212
OTHER RESERVE STATUS/COMPONENT (1MR & STANDBY)	3188	3694	3694	3694
ALL OTHERS	126	146	146	146
REENLISTMENTS & EXTENSIONS	4514	4514	4514	4514
TOTAL GAINS	17092	17714	17714	17714
LOSSES				
-----				
EXPIRATION OF SELECTED RESERVE SERVICE	2310	2546	2467	2492
ACTIVE COMPONENT	342	723	705	712
TO OFFICER STATUS	8	12	12	12
RETIRED RESERVES	26	29	28	28
OTHER RESERVE STATUS/COMPONENT (1MR)	6132	8080	7923	8075
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	2175	1547	1530	1548
ALL OTHER	376	299	294	296
REENLISTMENTS & EXTENSIONS	4514	4514	4514	4514
TOTAL LOSSES	15883	17750	17473	17677
END STRENGTH	39930	39894	40135	40172

**SUMMARY OF EMPLOYMENTS BY ACTIVITY AND SENSITIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FY 1990			FY 1991			FY 1992			FISCAL YEAR
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>UNIT AND ADDITIONAL TRAINING</b>										
<b>PAT CAMP A</b>										
ACTIVE DUTY TRAINING	\$5,366	\$22,611	\$27,977	\$5,725	\$23,676	\$29,401	\$6,155	\$23,325	\$29,480	20/29
INACTIVE DUTY TRAINING										
UNIT TRAINING ASSEMBLIES	\$16,442	\$54,035	\$70,477	\$15,529	\$62,792	\$78,321	\$16,329	\$60,307	\$76,636	30/31
PLACET TRAINING	\$2,498	\$02	\$2,500	\$3,215	\$05	\$3,220	\$3,152	\$04	\$3,156	30/31
TRAINING PERFORMANCE	\$571	\$546	\$1,079	\$637	\$554	\$1,191	\$631	\$554	\$1,185	30/31
CLIPPING	\$31	\$1,901	\$1,932	\$31	\$1,940	\$1,971	\$35	\$2,634	\$2,669	32
SUBSISTENCE OF ENLISTED PERSONNEL		\$5,665	\$5,665		\$5,833	\$5,833				32
TRAVEL	\$769	\$11,510	\$12,279	\$449	\$10,230	\$10,679	\$1,019	\$6,141	\$7,160	33/34
<b>TOTAL DIRECT COLLECTIONS</b>	<b>\$29,277</b>	<b>\$106,316</b>	<b>\$126,593</b>	<b>\$26,046</b>	<b>\$105,110</b>	<b>\$131,156</b>	<b>\$27,320</b>	<b>\$103,051</b>	<b>\$130,371</b>	
<b>PAT CAMP B</b>										
ACTIVE DUTY TRAINING	\$2,440	\$551	\$2,991	\$2,101	\$582	\$2,683	\$2,110	\$649	\$2,759	30
INACTIVE DUTY TRAINING	\$4,649	\$1,222	\$5,871	\$4,987	\$1,295	\$6,282	\$4,779	\$1,079	\$5,858	39
CLIPPING	\$9	\$20	\$27	\$9	\$29	\$38	\$9	\$40	\$49	40
SUBSISTENCE OF ENLISTED PERSONNEL		\$85	\$85		\$87	\$87				41
TRAVEL	\$527	\$333	\$860	\$559	\$350	\$909	\$540	\$433	\$973	42
<b>TOTAL DIRECT COLLECTIONS</b>	<b>\$7,223</b>	<b>\$2,219</b>	<b>\$9,442</b>	<b>\$7,736</b>	<b>\$2,343</b>	<b>\$10,079</b>	<b>\$7,466</b>	<b>\$2,786</b>	<b>\$10,252</b>	
<b>PAT CAMP C</b>										
ACTIVE DUTY TRAINING		\$10,929	\$10,929		\$40,690	\$40,690		\$45,103	\$45,103	45
CLIPPING		\$5,410	\$5,410		\$5,422	\$5,422		\$6,910	\$6,910	45
SUBSISTENCE OF ENLISTED PERSONNEL		\$3,942	\$3,942		\$4,019	\$4,019		\$4,876	\$4,876	46
TRAVEL		\$4,250	\$4,250		\$4,300	\$4,300		\$4,723	\$4,723	46
<b>TOTAL DIRECT COLLECTIONS</b>	<b>\$0</b>	<b>\$22,547</b>	<b>\$22,547</b>	<b>\$0</b>	<b>\$54,435</b>	<b>\$54,435</b>	<b>\$0</b>	<b>\$61,600</b>	<b>\$61,600</b>	

**SUMMARY OF OBTAINMENTS BY ACTIVITY AND INACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FY 1990			FY 1991			FY 1992			FY 1993			FY 1994			FY 1995			FY 1996			FY 1997			PAGE		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<b>UNIT AND INDIVIDUAL TRAINING (CONT.)</b>																											
<b>INF CAMP 7</b>																											
INACTIVE ARTY (UNIT) TRAINING	-	\$231	\$231	-	-	\$192	\$192	\$192	\$192	-	-	\$179	\$179	\$179	\$179	-	-	\$186	\$186	-	-	\$186	\$186	\$186	-	-	\$186
CLARIFICS	-	\$23	\$23	-	-	\$19	\$19	\$19	\$19	-	-	\$20	\$20	\$20	\$20	-	-	\$20	\$20	-	-	\$20	\$20	\$20	-	-	\$20
CONDUCTANCE OF ENLISTED PERSONNEL	-	\$36	\$36	-	-	\$28	\$28	\$28	\$28	-	-	\$28	\$28	\$28	\$28	-	-	\$28	\$28	-	-	\$28	\$28	\$28	-	-	\$28
<b>TOTAL DIRECT OBTAINMENTS</b>	\$0	\$290	\$290	\$0	\$219	\$219	\$219	\$219	\$219	\$0	\$227	\$227	\$227	\$227	\$227	\$0	\$225	\$225	\$225	\$225	\$225	\$225	\$225	\$225	\$225	\$225	\$225
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	\$31,510	\$155,372	\$186,882	\$33,702	\$162,135	\$195,837	\$195,837	\$195,837	\$195,837	\$33,186	\$163,257	\$196,443	\$196,443	\$196,443	\$196,443	\$34,007	\$160,402	\$194,409	\$194,409	\$194,409	\$194,409	\$194,409	\$194,409	\$194,409	\$194,409	\$194,409	\$194,409



**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND ENACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996/1997  
(DOLLARS IN THOUSANDS)**

	FY 1996			FY 1997			FY 1998			FY 1999			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>OTHER TRAINING AND SUPPORT</b>													
<b>INITIATION TRAINING</b>													
ACTIVE DUTY TRAINING	\$1,277	\$1,706	\$2,983	\$1,572	\$1,516	\$3,088	\$1,585	\$1,467	\$3,052	\$1,564	\$1,521	\$3,085	53
SUPPORT OF ENLISTED PERSONNEL TRAINING	-	\$33	\$33	-	\$45	\$45	-	\$48	\$48	-	\$50	\$50	53
TOTAL	\$140	\$711	\$1,011	\$209	\$769	\$1,000	\$311	\$816	\$1,127	\$320	\$842	\$1,162	54
<b>TOTAL DIRECT COLLECTINGS</b>	\$1,577	\$2,450	\$4,027	\$1,871	\$2,350	\$4,221	\$1,816	\$2,311	\$4,107	\$1,884	\$2,413	\$4,297	
<b>SCIENCE TRAINING</b>													
<b>RESEARCH/PROFICIENT TRAINING</b>	\$2,812	\$1,729	\$4,541	\$2,375	\$2,861	\$5,236	\$2,299	\$2,803	\$5,102	\$2,336	\$2,823	\$5,159	57
<b>CHIEF ADVISORY TRAINING</b>	\$2,819	-	\$2,819	\$2,759	-	\$2,759	\$2,115	-	\$2,115	\$2,123	-	\$2,123	58
<b>INITIAL SKILL ACQUISITION</b>	-	\$1,923	\$1,923	-	\$2,251	\$2,251	-	\$2,196	\$2,196	-	\$2,255	\$2,255	59
<b>UNIT CONVERSION TRAINING</b>	\$29	\$72	\$101	\$32	\$72	\$104	\$32	\$72	\$104	\$32	\$73	\$105	60
<b>TRAINING OF THE PERSONNEL</b>	\$870	-	\$870	\$1,006	-	\$1,006	\$900	-	\$900	\$1,103	-	\$1,103	59
<b>TOTAL DIRECT COLLECTINGS</b>	\$4,530	\$3,724	\$8,254	\$5,672	\$4,380	\$10,052	\$5,426	\$4,271	\$9,697	\$5,594	\$4,351	\$9,945	
<b>SPECIAL TRAINING</b>													
<b>EXERCISES</b>	\$1,770	\$458	\$2,228	\$1,806	\$400	\$2,206	\$1,744	\$473	\$2,217	\$1,799	\$485	\$2,284	63
<b>COMBAT/STAFF SUPERVISION &amp; COMMANDERS</b>	\$1,079	\$25	\$1,104	\$1,261	\$27	\$1,288	\$1,202	\$30	\$1,232	\$1,277	\$36	\$1,313	64
<b>OPERATIONAL TRAINING</b>	\$529	\$958	\$1,487	\$562	\$978	\$1,540	\$550	\$935	\$1,485	\$581	\$960	\$1,541	65
<b>MANAGEMENT SUPPORT</b>	\$141	\$1,205	\$1,346	\$711	\$1,241	\$2,012	\$762	\$1,212	\$1,974	\$803	\$1,105	\$1,908	66
<b>SERVICE ORGANIZATIONS SUPPORT</b>	\$2,164	\$2,049	\$4,213	\$2,311	\$2,713	\$5,024	\$2,100	\$2,528	\$4,628	\$2,197	\$2,591	\$4,788	67
<b>COMPETITIVE EVENTS</b>	\$285	\$333	\$618	\$370	\$556	\$926	\$289	\$560	\$849	\$279	\$530	\$809	68
<b>DOCUMENTATION/INSTRUCTION</b>	-	\$2,978	\$2,978	-	\$3,273	\$3,273	-	\$3,139	\$3,139	-	\$3,152	\$3,152	69
<b>TOTAL DIRECT COLLECTINGS</b>	\$6,506	\$9,006	\$15,512	\$6,981	\$9,210	\$16,191	\$6,683	\$9,877	\$16,560	\$6,936	\$9,981	\$16,917	

**SUMMARY OF OBLIGATIONS BY ACTIVITY AND SUBACTIVITY**  
**RESERVE PERSONNEL, MARINE CORPS**  
**PT 1990/1991**  
**(DOLLARS IN THOUSANDS)**

	PT 1990			PT 1991			PT 1992			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>OTHER TRAINING AND SUPPORT (CONT.)</b>										
<b>ADMINISTRATION AND SUPPORT</b>										
ACTIVE DUTY TRAINING	\$18,116	\$44,977	\$63,093	\$21,522	\$59,968	\$81,490	\$23,874	\$63,768	\$87,642	74
ENLISTED INDIVIDUAL CLOSING	-	\$28	\$28	-	\$4	\$4	-	\$9	\$9	75
TRAVEL	\$179	\$437	\$616	\$169	\$348	\$517	\$256	\$782	\$1,038	75
POST/QUARTERS/HOSPITAL BENEFITS	\$176	\$561	\$737	\$166	\$435	\$601	\$340	\$639	\$979	75
ENLISTMENT BONUS	-	\$373	\$373	-	\$358	\$358	-	\$365	\$365	76
RECONSTRUCTION BONUS	-	\$736	\$736	-	\$783	\$783	-	\$870	\$870	76
RECONSTRUCTION ALLOWANCE	-	\$539	\$539	-	\$349	\$349	-	\$466	\$466	78
ANCE APPLICATION BONUS	-	\$40	\$40	-	\$100	\$100	-	\$100	\$100	80
INDIVIDUAL READY REENTRY BONUS	-	\$171	\$171	-	\$187	\$187	-	\$344	\$344	84
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$18,659</b>	<b>\$47,982</b>	<b>\$66,641</b>	<b>\$22,651</b>	<b>\$63,724</b>	<b>\$86,375</b>	<b>\$24,490</b>	<b>\$66,696</b>	<b>\$91,186</b>	
<b>RECONSTRUCTION BENEFITS (SEE G.I. BILL)</b>	-	\$5,731	\$5,731	-	\$6,145	\$6,145	-	\$6,100	\$6,100	80
<b>PLATFORM LEASING CLAS</b>										
UNIFORMS: 1988-19-1110	-	\$586	\$586	-	\$583	\$583	-	\$579	\$579	92
ARMED CAMP TRAINING	-	\$3,290	\$3,290	-	\$3,282	\$3,282	-	\$3,152	\$3,152	92
PROBATION ALLOWANCE (CONTINUED)	-	\$778	\$778	-	\$900	\$900	-	\$900	\$900	92
PROBATION ALLOWANCE OF ENLISTED PERSONNEL	-	\$241	\$241	-	\$238	\$238	-	\$257	\$257	93
TRAVEL	-	\$690	\$690	-	\$801	\$801	-	\$857	\$857	93
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>-</b>	<b>\$5,585</b>	<b>\$5,585</b>	<b>-</b>	<b>\$5,734</b>	<b>\$5,734</b>	<b>-</b>	<b>\$5,745</b>	<b>\$5,745</b>	
<b>NOTE (UNIFORMS, 1988-19-1110)</b>	-	\$1,440	\$1,440	-	\$1,853	\$1,853	-	\$1,721	\$1,721	96
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$31,400</b>	<b>\$75,838</b>	<b>\$107,238</b>	<b>\$36,575</b>	<b>\$87,600</b>	<b>\$124,103</b>	<b>\$38,940</b>	<b>\$95,507</b>	<b>\$134,411</b>	
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>	<b>\$62,990</b>	<b>\$231,210</b>	<b>\$294,200</b>	<b>\$70,357</b>	<b>\$244,743</b>	<b>\$315,100</b>	<b>\$73,711</b>	<b>\$263,909</b>	<b>\$337,700</b>	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1989  
(DOLLARS IN THOUSANDS)**

	FY1989/1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY1989 COLUMN FY 1990/1991 REQUEST
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAT GROUP A</b>							
ACTIVE DUTY TRAINING	\$30,163	(\$69)	\$30,094	(\$693)	\$29,401		\$29,401
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$48,553	(\$183)	\$48,370	(\$2,049)	\$46,321		\$46,321
FLIGHT TRAINING	\$3,534		\$3,534	(\$214)	\$3,320		\$3,320
TRAINING PREPARATION	\$1,226		\$1,226	(\$35)	\$1,191		\$1,191
CLOTHING	\$1,892		\$1,892	\$79	\$1,971		\$1,971
SUBSISTENCE OF ENLISTED PERSONNEL	\$5,737		\$5,737	\$96	\$5,833		\$5,833
TRAVEL	\$11,129		\$11,129	(\$2)	\$11,127		\$11,127
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$134,234</b>	<b>(\$252)</b>	<b>\$133,982</b>	<b>(\$2,810)</b>	<b>\$131,164</b>	<b>\$0</b>	<b>\$131,164</b>
<b>PAT GROUP B</b>							
ACTIVE DUTY TRAINING	\$2,216	(\$5)	\$2,211	\$552	\$2,763		\$2,763
INACTIVE DUTY TRAINING	\$5,929	(\$14)	\$5,915	\$367	\$6,282		\$6,282
CLOTHING	\$37		\$37	\$1	\$38		\$38
SUBSISTENCE OF ENLISTED PERSONNEL	\$97		\$97	(\$10)	\$87		\$87
TRAVEL	\$497		\$497	\$12	\$509		\$509
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$9,176</b>	<b>(\$19)</b>	<b>\$9,157</b>	<b>\$922</b>	<b>\$10,079</b>	<b>\$0</b>	<b>\$10,079</b>
<b>PAT GROUP F</b>							
ACTIVE DUTY TRAINING	\$39,930	(\$91)	\$39,847	\$443	\$40,690		\$40,690
CLOTHING	\$5,346		\$5,346	\$76	\$5,422		\$5,422
SUBSISTENCE OF ENLISTED PERSONNEL	\$3,955		\$3,955	\$64	\$4,019		\$4,019
TRAVEL	\$4,070		\$4,070	\$226	\$4,296		\$4,296
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$53,317</b>	<b>(\$91)</b>	<b>\$53,226</b>	<b>\$1,209</b>	<b>\$54,435</b>	<b>\$0</b>	<b>\$54,435</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1969  
(DOLLARS IN THOUSANDS)**

	FY1968/1969 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALLOCATION/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY1969 COLUMN FY 1968/1969 REQUEST
<b>UNIT AND INDIVIDUAL TRAINING (CONT.)</b>							
<b>PAT GROUP 2</b>							
INACTIVE UNIT (UNIT) TRAINING	\$189	(130)	\$189	\$3	\$192		\$192
CLOTHING	\$14		\$14	\$5	\$19		\$19
SUBSISTENCE OF MILITARY PERSONNEL	\$28		\$28	\$8	\$36		\$36
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$231</b>	<b>(130)</b>	<b>\$231</b>	<b>\$6</b>	<b>\$239</b>	<b>\$0</b>	<b>\$239</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$196,958</b>	<b>(9362)</b>	<b>\$196,596</b>	<b>(19679)</b>	<b>\$195,917</b>	<b>\$0</b>	<b>\$195,917</b>

# ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS RESERVE PERSONNEL, MARINE CORPS

PT 1989

(DOLLARS IN THOUSANDS)

	PT1988/1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	PT1989 COLUMN PT 1988/1989 REQUEST
<b>OTHER TRAINING AND SUPPORT</b>							
<b>MOBILIZATION TRAINING</b>							
ACTIVE DUTY TRAINING	\$3,327	(50)	\$3,319	(\$231)	\$3,088		\$3,088
SUBSISTENCE OF BELIEVED PERSONNEL TRAVEL	\$42		\$42	\$3	\$45		\$45
	\$1,181		\$1,181	(93)	\$1,088		\$1,088
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,550</b>	<b>(50)</b>	<b>\$4,542</b>	<b>(\$231)</b>	<b>\$4,321</b>	<b>\$0</b>	<b>\$4,321</b>
<b>SCHOOL TRAINING</b>							
REFRESH/PROFICIENT TRAINING	\$4,486	(10)	\$4,396	\$40	\$4,436		\$4,436
CAREER DEVELOPMENT TRAINING	\$1,481	(4)	\$1,597	\$62	\$2,259		\$2,259
INITIALS SKILL ACQUISITION	\$2,071	(5)	\$2,066	\$105	\$2,251		\$2,251
DUTY CONVERSION TRAINING	\$105	(0)	\$105	(1)	\$104		\$104
TRAINING OF THE PERSONNEL	\$1,146	(3)	\$1,143	(\$137)	\$1,006		\$1,006
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$9,329</b>	<b>(21)</b>	<b>\$9,388</b>	<b>\$740</b>	<b>\$10,956</b>	<b>\$0</b>	<b>\$10,956</b>
<b>SPECIAL TRAINING</b>							
EXERCISES	\$2,615	(6)	\$2,689	(\$223)	\$2,286		\$2,286
CMD/STAFF SUPERVISION & CONFERENCE	\$1,259	(3)	\$1,256	\$32	\$1,288		\$1,288
OPERATIONAL TRAINING	\$1,489	(3)	\$1,486	\$84	\$1,490		\$1,490
MANAGEMENT SUPPORT	\$1,973	(4)	\$1,969	\$43	\$2,012		\$2,012
SERVICE MISSION/MISSION SUPPORT	\$5,440	(12)	\$5,428	(\$404)	\$5,024		\$5,024
COMPETITIVE EVENTS	\$790	(2)	\$796	\$30	\$826		\$826
RECRUITMENT/RESTITUTION	\$3,270	(7)	\$3,263	\$10	\$3,273		\$3,273
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$16,764</b>	<b>(38)</b>	<b>\$16,726</b>	<b>(\$527)</b>	<b>\$16,199</b>	<b>\$0</b>	<b>\$16,199</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1995  
(DOLLARS IN THOUSANDS)**

OTHER TRAINING AND SUPPORT (CONT.)	FY1993/1994 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY1994 COLUMN FY 1994/1991 REQUEST
<b>ADMINISTRATION AND SUPPORT</b>							
ACTIVE DUTY TRAINING	\$72,073	(\$164)	\$71,909	\$581	\$72,490		\$72,490
ENLISTED INDIVIDUAL CLOTHING	\$30		\$30	(\$22)	\$8		\$8
TRAVEL	\$616		\$616	(\$107)	\$509		\$509
DEATH/DISABILITY/HOSPITAL BENEFITS	\$999		\$999	\$0	\$999		\$999
ENLISTMENT BONUS	\$350		\$350	\$0	\$350		\$350
RECRUITMENT BONUS	\$783		\$783	\$0	\$783		\$783
RECREATIONAL ASSISTANCE	\$340		\$340	\$1	\$341		\$349
SNACK AFFILIATION BONUS	\$100		\$100	\$0	\$100		\$100
INDIVIDUAL RELAY RESERVIST BONUS	\$107		\$107	\$0	\$107		\$107
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$75,406</b>	<b>(\$164)</b>	<b>\$75,222</b>	<b>\$453</b>	<b>\$75,775</b>	<b>\$0</b>	<b>\$75,775</b>
<b>EDUCATIONAL BENEFITS (NEW G.I. BILL)</b>	<b>\$6,300</b>	<b>\$0</b>	<b>\$6,300</b>	<b>(\$155)</b>	<b>\$6,145</b>	<b>\$0</b>	<b>\$6,145</b>
<b>PLATOON LEADERS CLASS</b>							
WEAPONS: ISSUE-IF-FIND	\$562		\$562	\$31	\$593		\$593
SHORE CAMP TRAINING	\$2,936	(\$7)	\$2,929	\$273	\$3,202		\$3,202
SUBSISTENCE ALLOWANCES (SUBSIDY)	\$900		\$900	\$0	\$900		\$900
SUBSISTENCE OF ENLISTED PERSONNEL	\$225		\$225	\$13	\$238		\$238
TRAVEL	\$665		\$665	\$136	\$801		\$801
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$5,200</b>	<b>(\$7)</b>	<b>\$5,201</b>	<b>\$453</b>	<b>\$5,734</b>	<b>\$0</b>	<b>\$5,734</b>
<b>JMOTC (WEAPONS, ISSUE-IF-FIND)</b>	<b>\$1,025</b>		<b>\$1,025</b>	<b>\$28</b>	<b>\$1,053</b>	<b>\$0</b>	<b>\$1,053</b>
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$110,742</b>	<b>(\$230)</b>	<b>\$110,504</b>	<b>\$679</b>	<b>\$119,103</b>	<b>\$0</b>	<b>\$119,103</b>
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>	<b>\$315,700</b>	<b>(\$500) 1/</b>	<b>\$315,100</b>	<b>\$0</b>	<b>\$315,100</b>	<b>\$0</b>	<b>\$315,100</b>

1/ Pay Raise Absorption

**SUMMARY OF BASIC PAY AND RETIRED PAY ACTUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1990		FISCAL YEAR 1991	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<b>PMI GROUP A</b>								
OFFICERS ENLISTED	\$16,606	\$4,355	\$17,724	\$4,555	\$19,761	\$3,501	\$19,761	\$3,501
	\$40,101	\$15,607	\$42,655	\$16,651	\$44,104	\$4,590	\$44,104	\$4,590
<b>SUB-TOTAL</b>	<b>\$56,707</b>	<b>\$20,962</b>	<b>\$60,379</b>	<b>\$21,206</b>	<b>\$63,866</b>	<b>\$8,091</b>	<b>\$63,866</b>	<b>\$8,091</b>
<b>PMI GROUP B</b>								
OFFICERS ENLISTED	\$4,782	\$1,240	\$5,042	\$1,306	\$5,701	\$997	\$5,701	\$997
	\$1,276	\$333	\$1,319	\$340	\$1,637	\$310	\$1,637	\$310
<b>SUB-TOTAL</b>	<b>\$6,057</b>	<b>\$1,573</b>	<b>\$6,361</b>	<b>\$1,646</b>	<b>\$7,338</b>	<b>\$1,307</b>	<b>\$7,338</b>	<b>\$1,307</b>
<b>PMI GROUP C</b>								
ENLISTED	\$20,710	\$7,345	\$20,607	\$7,609	\$18,851	\$4,670	\$18,851	\$4,670
<b>PMI GROUP D</b>								
ENLISTED	\$104	\$40	\$100	\$37	\$109	\$20	\$109	\$20
<b>NONRESERVE PERSONNEL</b>								
OFFICERS ENLISTED	\$1,061	\$277	\$1,019	\$262	\$1,045	\$100	\$1,113	\$100
	\$705	\$205	\$691	\$229	\$733	\$125	\$705	\$131
<b>SUB-TOTAL</b>	<b>\$1,766</b>	<b>\$482</b>	<b>\$1,710</b>	<b>\$491</b>	<b>\$1,778</b>	<b>\$125</b>	<b>\$1,818</b>	<b>\$131</b>
<b>SEMI-VOLUNTEERS</b>								
OFFICERS ENLISTED	\$2,160	\$610	\$2,724	\$700	\$2,761	\$370	\$2,917	\$360
	\$1,040	\$370	\$1,700	\$419	\$1,754	\$235	\$1,942	\$245
<b>SUB-TOTAL</b>	<b>\$3,200</b>	<b>\$980</b>	<b>\$4,424</b>	<b>\$1,119</b>	<b>\$4,515</b>	<b>\$605</b>	<b>\$4,859</b>	<b>\$605</b>
<b>SPECIAL VOLUNTEERS</b>								
OFFICERS ENLISTED	\$1,433	\$96	\$1,641	\$406	\$1,769	\$545	\$1,977	\$570
	\$1,559	\$955	\$1,871	\$982	\$3,066	\$510	\$3,905	\$530
<b>SUB-TOTAL</b>	<b>\$2,992</b>	<b>\$1,051</b>	<b>\$3,512</b>	<b>\$1,388</b>	<b>\$4,835</b>	<b>\$1,055</b>	<b>\$5,882</b>	<b>\$1,100</b>
<b>ADMINISTRATION &amp; SUPPORT</b>								
OFFICERS ENLISTED	\$9,273	\$4,740	\$11,715	\$5,001	\$12,645	\$5,500	\$13,377	\$5,779
	\$21,621	\$11,870	\$24,819	\$12,469	\$26,752	\$11,744	\$31,731	\$12,700
<b>SUB-TOTAL</b>	<b>\$30,895</b>	<b>\$16,610</b>	<b>\$36,534</b>	<b>\$17,470</b>	<b>\$39,397</b>	<b>\$17,244</b>	<b>\$45,108</b>	<b>\$18,479</b>
<b>PLATOON LEADERS CLASS</b>								
ENLISTED	\$2,201	\$505	\$2,195	\$544	\$2,712	\$311	\$2,844	\$320
<b>TOTAL DIRECT COSTS</b>	<b>\$37,403</b>	<b>\$12,142</b>	<b>\$41,905</b>	<b>\$13,650</b>	<b>\$46,702</b>	<b>\$9,853</b>	<b>\$47,662</b>	<b>\$10,259</b>
	\$119,517	\$36,626	\$126,990	\$38,720	\$136,356	\$26,411	\$145,002	\$28,773
<b>SUB-TOTAL</b>	<b>\$157,140</b>	<b>\$48,768</b>	<b>\$168,983</b>	<b>\$52,370</b>	<b>\$182,058</b>	<b>\$36,264</b>	<b>\$192,664</b>	<b>\$39,032</b>
<b>INDIRECT COSTS</b>								
OFFICERS	\$0	\$4	\$0	\$4	\$0	\$4	\$0	\$4
<b>TOTAL PROGRAM</b>	<b>\$37,403</b>	<b>\$12,146</b>	<b>\$41,905</b>	<b>\$13,654</b>	<b>\$46,702</b>	<b>\$9,857</b>	<b>\$47,662</b>	<b>\$10,263</b>
	\$119,517	\$36,626	\$126,990	\$38,720	\$136,356	\$26,411	\$145,002	\$28,773
<b>TOTAL</b>	<b>\$157,140</b>	<b>\$48,772</b>	<b>\$168,983</b>	<b>\$52,374</b>	<b>\$182,058</b>	<b>\$36,268</b>	<b>\$192,664</b>	<b>\$39,036</b>

**SUMMARY OF BASIC ALLOWANCE FOR WARRANTS (BAG) AND VARIABLE BONDING ALLOWANCE (VBA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FISCAL YEAR 1990		FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	BAG	VBA	BAG	VBA	BAG	VBA	BAG	VBA
<b>PAT CAMP A</b>								
OFFICERS ENLISTED	\$535		\$632		\$787		\$794	
	\$1,353		\$2,585		\$3,734		\$4,880	
<b>SUB-TOTAL</b>	<b>\$1,928</b>	<b>\$0</b>	<b>\$4,217</b>	<b>\$0</b>	<b>\$4,441</b>	<b>\$0</b>	<b>\$4,825</b>	<b>\$0</b>
<b>PAT CAMP B</b>								
OFFICERS ENLISTED	\$214		\$231		\$236		\$244	
	\$77		\$47		\$104		\$107	
<b>SUB-TOTAL</b>	<b>\$291</b>	<b>\$0</b>	<b>\$318</b>	<b>\$0</b>	<b>\$340</b>	<b>\$0</b>	<b>\$351</b>	<b>\$0</b>
<b>PAT CAMP C</b>								
ENLISTED	\$401	\$232	\$945	\$246	\$1,170	\$281	\$1,265	\$309
<b>MOBILIZATION TRAINING</b>								
OFFICERS ENLISTED	\$174		\$172		\$183		\$190	
	\$164		\$211		\$221		\$230	
<b>SUB-TOTAL</b>	<b>\$338</b>	<b>\$0</b>	<b>\$383</b>	<b>\$0</b>	<b>\$404</b>	<b>\$0</b>	<b>\$420</b>	<b>\$0</b>
<b>SCHOOL TRAINING</b>								
OFFICERS ENLISTED	\$395		\$446		\$476		\$494	
	\$345		\$415		\$431		\$439	
<b>SUB-TOTAL</b>	<b>\$740</b>	<b>\$0</b>	<b>\$861</b>	<b>\$0</b>	<b>\$907</b>	<b>\$0</b>	<b>\$933</b>	<b>\$0</b>
<b>SPECIAL TRAINING</b>								
OFFICERS ENLISTED	\$542		\$641		\$638		\$648	
	\$469		\$928		\$958		\$961	
<b>SUB-TOTAL</b>	<b>\$1,451</b>	<b>\$0</b>	<b>\$1,569</b>	<b>\$0</b>	<b>\$1,596</b>	<b>\$0</b>	<b>\$1,649</b>	<b>\$0</b>
<b>ADMINISTRATION &amp; SUPPORT</b>								
OFFICERS ENLISTED	\$1,705	\$533	\$2,447	\$562	\$2,270	\$704	\$2,341	\$428
	\$5,594	\$1,400	\$6,571	\$1,779	\$7,214	\$2,304	\$8,412	\$2,829
<b>SUB-TOTAL</b>	<b>\$7,379</b>	<b>\$2,133</b>	<b>\$9,418</b>	<b>\$2,291</b>	<b>\$9,482</b>	<b>\$3,148</b>	<b>\$10,773</b>	<b>\$3,657</b>
<b>PLATOON LEADERS CLASS</b>								
ENLISTED	\$797		\$200		\$287		\$284	
<b>TOTAL DIRECT COSTS</b>	<b>\$3,725</b>	<b>\$533</b>	<b>\$4,189</b>	<b>\$562</b>	<b>\$4,518</b>	<b>\$704</b>	<b>\$4,728</b>	<b>\$428</b>
<b>PT 1990 VBA PAY BACK</b>	<b>\$11,400</b>	<b>\$1,832</b>	<b>\$13,832</b>	<b>\$1,975</b>	<b>\$14,869</b>	<b>\$2,665</b>	<b>\$15,779</b>	<b>\$3,118</b>
		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>
<b>TOTAL</b>	<b>\$15,125</b>	<b>\$2,365</b>	<b>\$17,211</b>	<b>\$2,537</b>	<b>\$19,387</b>	<b>\$3,469</b>	<b>\$20,506</b>	<b>\$3,546</b>



SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1990	FISCAL YEAR 1989	FISCAL YEAR 1990	FISCAL YEAR 1991
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
PAT CAMP A				
OFFICERS	\$561	\$409	\$560	\$1,019
ENLISTED	\$11,517	\$10,230	\$10,450	\$10,726
SUB-TOTAL	\$12,278	\$11,127	\$11,010	\$11,745
PAT CAMP B				
OFFICERS	\$531	\$559	\$565	\$540
ENLISTED	\$330	\$350	\$421	\$433
SUB-TOTAL	\$861	\$909	\$986	\$1,017
PAT CAMP F				
ENLISTED	\$4,250	\$4,459	\$4,500	\$4,711
PROBATIONER TRAINING				
OFFICERS	\$300	\$299	\$311	\$320
ENLISTED	\$707	\$709	\$816	\$842
SUB-TOTAL	\$1,007	\$1,008	\$1,127	\$1,162
SCHOOL TRAINING				
OFFICERS	\$800	\$1,400	\$1,507	\$1,535
ENLISTED	\$1,096	\$1,445	\$1,450	\$1,604
SUB-TOTAL	\$1,896	\$2,845	\$2,957	\$3,139
SPECIAL TRAINING				
OFFICERS	\$2,005	\$1,312	\$1,351	\$1,302
ENLISTED	\$1,095	\$2,019	\$2,019	\$3,023
SUB-TOTAL	\$3,900	\$4,131	\$4,270	\$4,405
ADMINISTRATION & SUPPORT				
OFFICERS	\$179	\$169	\$356	\$256
ENLISTED	\$437	\$300	\$400	\$701
SUB-TOTAL	\$616	\$509	\$1,224	\$959
PLATOON LEADER CLASS				
ENLISTED	\$690	\$801	\$810	\$857
TOTAL SUBJECT COSTS				
OFFICERS	\$4,536	\$4,716	\$5,050	\$5,096
ENLISTED	\$20,930	\$21,241	\$22,346	\$22,759
TOTAL	\$25,506	\$25,957	\$27,404	\$27,855

**SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)**

**AMOUNT  
\$315,100**

**PT 1989 DIRECT PROGRAM**

**INCREASES:**

**PAY AND ALLOWANCES ----- \$15,750**

- The increase is the result of an average strength increase of 166 officers and 297 enlisted, with the majority of the increase to support institution of combat training for all Marines, coupled with an increase in participants in School and Special Tours, the PT 1990 pay raise, and the annualization of the PT 1989 pay raise.

**DELISTED SUBSISTENCE ----- \$800**

- The increase is the result of an increase in paid participants, coupled with inflation applied to the rates.

**CLOTHING ----- \$2,005**

- The increase is the result of including the new all-season uniforms coupled with inflation applied to the rates, offset by a reduction in the number receiving clothing.

**TRAVEL ----- \$1,456**

- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.

**TOTAL INCREASES:**

**\$19,601**

**DECREASES:**

**RETIRED PAY ACCRUAL ----- (\$15,251)**

- The decrease results from the associated decreases in basic pay and a decrease in actuarial Normal Cost Percentage (NCP) to 43.91 for Full Time Service (FTS) and 11.61 for Drill Training.

**INCENTIVE PROGRAMS ----- (\$250)**

- The decrease is the result of a decrease the number eligible for the new GI Bill program, offset by an increase in bonus anniversary payments.

**TOTAL DECREASES:**

**(\$15,501)**

**PT 1990 DIRECT PROGRAM**

**\$319,200**

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
PT 1990 DIRECT PROGRAM	\$319,200
INCREASES:	
PAY AND ALLOWANCES	\$15,439
- The increase is the result of an average strength increase of 73 officers and 192 enlisted, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise.	
RETIRED PAY ACTUAL	\$1,067
- The increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP) of 63.2% for PAJ Fine Support (PFS) and 13.3% for all other Reserve pay groups.	
INCENTIVE PROGRAMS	\$81
- The increase is the net result of an increase in the number of bonus anniversary payments, and an increase in the number eligible for the new GI Bill.	
ENLISTED SUBSISTENCE	\$322
- The increase is the result of an increase in paid participants, coupled with an approved rate increase.	
TRAVEL	\$467
- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.	
CLOTHING	\$364
- The increase is the result of an increase in the number receiving clothing, coupled with inflation applied to the rates.	
TOTAL INCREASES:	\$16,653
TOTAL DECREASES:	\$0
PT 1991 DIRECT PROGRAM	\$335,853

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

	FY 1988	FY 1989	FY 1990	FY 1991
	-----	-----	-----	-----
	\$124,593	\$131,164	\$126,565	\$131,172
	-----	-----	-----	-----

Part 1 - Purpose and Scope  
 -----

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 94% and 92.5% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 94% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATTP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (ATFP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and maintain mobilization readiness.

Funds requested include 17,624, 18,081, and 18,081 ATTP's and RMP's for FY 1989, FY 1990, and FY 1991, respectively, for the above listed purposes. A total of 25,400 ATFP's are also programmed each year during FY 1989, FY 1990, and FY 1991, for use by officer and enlisted aircrew members.

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)

Pay Group A

AMOUNT  
\$131,164

**PT 1989 DIRECT PROGRAM**

**Increases:**

**Officer Pay and Allowances** ..... \$1,757

- The increase in the result of an increase in the number of paid participants of 741 and additional 187 periods of 99, coupled with the PT 1990 pay raise and the annualization of the PT 1989 pay raise. The average strength increase is required for the continual fill of unit personnel deficiencies.

**Enlisted Pay and Allowances** ..... \$2,020

- The increase in the result of an increase in the number of additional 187 periods of 356, coupled with the PT 1990 pay raise and the annualization of the PT 1989 pay raise, offset by a decrease in the number of paid participants of 295.

**Clothing Allowances** ..... \$610

- The increase in the result of phasing in the new all season uniforms and inflation applied to the approved clothing rates, offset by a decrease in the number of participants receiving clothing.

**Subsistence of Enlisted Personnel** ..... \$146

- The increase in the result of an increase in the authorized rate, offset by the number of individuals subsisting.

**Travel** ..... \$291

- The increase in the result of the approved inflation rate applied to the transportation portion of the travel rate.

**Total Increases:**

\$6,832

**Decreases:**

**Officer Retired Pay Accrual** ..... (\$1,916)

- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in PT 1989 to 13.4% in PT 1990, offset by associated increases in base pay, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

**Enlisted Retired Pay Accrual** ..... (\$7,457)

- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in PT 1989 to 13.4% in PT 1990, coupled with the decrease in associated base pay. The decreases are offset by the PT 1990 pay raise, the annualization of the PT 1989 pay raise, and the increase in the 187 periods.

**Total Decreases:**

(\$9,373)

**PT 1990 DIRECT PROGRAM**

\$126,565

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)

Pay Group A

AMOUNT  
\$126,565

**PT 1990 DIRECT PROGRAM**

**Increases:**

**Officer Pay and Allowances** ----- \$1,240  
- The increase is the result of an increase in the number of paid participants of 65, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise.

**Officer Retired Pay Accrual** ----- \$110  
- The increase is attributed to the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the annual retired pay percentages for Brills and ATO.

**Enlisted Pay and Allowances** ----- \$2,479  
- The increase is the result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the number of paid participants of 7.

**Enlisted Retired Pay Accrual** ----- \$201  
- The increase is attributed to the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the annual retired pay percentages for Brills and ATO.

**Clothing Allowances** ----- \$98  
- The increase is the result of inflation applied to the approved rates.

**Subsistence of Enlisted Personnel** ----- \$162  
- The increase is the result of inflation applied to the approved PT 1988 rates.

**Travel** ----- \$227  
- The increase is the result of the approved inflation rate applied to the transportation portion of the travel rate.

**Total Increases:**

\$4,607

**Total Decreases:**

\$0

**PT 1991 DIRECT PROGRAM**

\$131,172

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,400			2,589			2,691			2,756		
Average Strength IMR	0			0			0			0		
Less Unpaid Status	-			-			-			-		
Participation Rate	99.63			99.63			99.63			99.63		
Paid Participants	2,470	\$2,172.47	\$5,366	2,539	\$2,254.82	\$5,725	2,600	\$2,158.50	\$5,705	2,745	\$2,202.26	\$6,155

Change from FY 1989 to FY 1990: The increase of \$68 from \$5,725 in FY 1989 to \$5,785 in FY 1990 is the result of an increase in the number of paid participants of 141, coupled with the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and slightly offset by a decrease in the retired pay accrual rate. The average strength increase is required for the continued fill of unit personnel deficiencies.

Change from FY 1990 to FY 1991: The increase of \$310 from \$5,785 in FY 1990 to \$6,155 in FY 1991 is the result of an increase in the number of paid participants of 63 coupled with the FY 1991 pay raise, the annualization of the FY 1990 pay raise, and offset by the decrease in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	33,231			32,802			32,700			32,543		
Average Strength IRA	0			0			0			0		
Less Depaid Status	(1,329)			(1,309)			(1,520)			(1,300)		
Participation Rate	946			946			946			946		
Paid Participants	29,900	\$750.00	\$22,611	29,679	\$797.74	\$23,676	29,384	\$762.97	\$22,475	29,331	\$786.98	\$23,325

Change from FY 1989 to FY 1990: The decrease of \$1,201 from \$23,676 in FY 1989 to \$22,475 in FY 1990 is the result of a decrease in the number of paid participants of 295 coupled with the decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$850 from \$22,475 in FY 1990 to \$23,325 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, slightly offset by a decrease in the number of paid participants of 53 and a decrease in the retired pay accrual rate.



Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional 10T periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988				FY 1989				FY 1990				FY 1991			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies
Average Strength in Units	2,400			2,549			2,691			2,756			2,756			
Average Strength JMA	0			0			0			0			0			
Less Inactive Status	0			0			0			0			0			
Participation Rate	99%			99%			99%			99%			99%			
Paid Participants	2,455	\$6,017.52	\$14,773	2,524	\$6,152.54	\$15,529	2,664	\$5,799.92	\$15,451	2,720	\$5,985.70	\$16,329	2,720	\$5,985.70	\$16,329	
Additional 10T Periods																
ATP's	20,315	\$136.20	\$2,763	23,600	\$137.00	\$3,235	23,600	\$129.70	\$3,061	23,600	\$131.56	\$3,152	23,600	\$131.56	\$3,152	
ATP's and IMP's	4,700	\$119.46	\$571	5,074	\$125.54	\$637	5,173	\$118.30	\$612	5,173	\$121.90	\$631	5,173	\$121.90	\$631	
Subtotal			\$3,330			\$3,872			\$3,673			\$3,703			\$3,703	
TOTAL			\$18,111			\$19,401			\$19,124			\$20,112			\$20,112	

Change from FY 1988 to FY 1989: The decrease of \$277 from \$19,401 in FY 1988 to \$19,124 in FY 1989 is the result of the decrease in the retired pay accrual rate, offset by an increase in the number of paid participants of 140 and additional 10T periods of 99, coupled with the FY 1989 pay raise, and the annualization of the FY 1989 pay raise. The average strength increase is required for the continued fill of unit personnel deficiencies.

Change from FY 1989 to FY 1991: The increase of \$988 from \$19,124 in FY 1989 to \$20,112 in FY 1991 is the result of an increase in the number of paid participants of 64 and the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by the decrease in the retired pay accrual rate.

Pay, Inactive Duty for Training, Balisted: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional 107 periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)		FY 1988			FY 1989			FY 1990			FY 1991		
		Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units		33,231			32,882			32,700			32,593		
Average Strength IMA		0			0			0			0		
Less Unpaid Status		(865)			(848)			(852)			(831)		
Participation Rate		92.58			92.58			92.58			92.58		
Paid Participants		29,939	\$1,938.44	\$58,035	29,631	\$2,119.13	\$62,792	29,533	\$1,983.47	\$58,570	29,296	\$2,061.27	\$60,307
Additional 107 Periods													
ATP's		1,762	\$46.52	\$82	1,800	\$47.22	\$85	1,800	\$45.00	\$81	1,800	\$46.66	\$84
ATP's and IMP's		12,210	\$41.61	\$508	12,550	\$44.14	\$554	12,908	\$41.52	\$536	12,908	\$42.92	\$554
Subtotal				\$590			\$639			\$617			\$638
TOTAL				\$59,625			\$63,431			\$59,195			\$61,025

Change from FY 1989 to FY 1990: The decrease of \$4,236 from \$63,431 in FY 1989 to \$59,195 in FY 1990 is the result of the decrease in the number of paid participants of 296 coupled with the decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$1,830 from \$59,195 in FY 1990 to \$61,025 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the number of paid participants of 237 and a decrease in the retired pay accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount
Additional Uniform Allowance	620		\$50.00	631		\$50.00	637		\$50.00	673		\$50.00
						\$31			\$34			\$35

Change from FY 1989 to FY 1990: The increase of \$3 from \$31 in FY 1989 to \$34 in FY 1990 is the result of an increase in the number of paid participants of 36.  
 Change from FY 1990 to FY 1991: The increase of \$1 from \$34 in FY 1990 to \$35 in FY 1991 is the result of an increase in the number of paid participants of 16.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel requiring active drilling status.

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount
Replacement Issue	33,527		\$54.11	32,882		\$58.97	32,940		\$1,940	32,780		\$2,555
									\$78.43			\$81.42
												\$7,634

Change from FY 1989 to FY 1990: The increase of \$615 from \$1,940 in FY 1989 to \$2,555 in FY 1990 is the result of phasing in the new all-season uniforms and the approved inflation applied to the clothing issue replacement rate, slightly offset by a decrease in the number of paid participants of 102.  
 Change from FY 1990 to FY 1991: The increase of \$79 from \$2,555 in FY 1990 to \$2,634 in FY 1991 is the result of the approved inflation applied to the clothing replacement issue rate, offset by a decrease in the number of paid participants of 277.

**Ballisted Personnel Subsistence:** These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount
<b>Active Duty Requirement:</b>												
Subsistence-in-kind												
Total Ballisted Endpoints	415,832			415,586			411,376			410,634		
Percent (%) Present	706			706			706			706		
Total Active Duty Requirement	293,862	\$3.92	\$1,151	290,854	\$3.94	\$1,146	287,963	\$4.00	\$1,170	287,444	\$4.21	\$1,212
<b>Inactive Duty Requirement:</b>												
Inactive duty periods of eight hours or more	1,415,225			1,422,288			1,408,176			1,406,208		
Percent (%) Present	726			726			726			726		
Total Inactive Duty Requirement	1,018,962	\$4.43	\$4,514	1,020,887	\$4.58	\$4,687	1,013,887	\$4.74	\$4,885	1,012,470	\$4.87	\$4,929
Total Ballisted Subsistence			\$5,665			\$5,833			\$5,979			\$5,141

Change from FY 1989 to FY 1990: The increase of \$166 from \$5,833 in FY 1989 to \$5,979 in FY 1990 is the result of inflation applied to the approved FY 1988 rates, slightly offset by the decrease in the number of subsistence recipients.

Change from FY 1990 to FY 1991: The increase of \$162 from \$5,979 in FY 1990 to \$6,141 in FY 1991 is the result of inflation applied to the rates, slightly offset by a decrease in the number of subsistence recipients.

**Travel, Annual Training, Officers:** These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount	Number	Date	Amount
	2,470	\$311.34	\$769	2,539	\$350.14	\$889	2,608	\$361.19	\$968	2,745	\$371.22	\$1,019

Change from FY 1989 to FY 1990: The increase of \$79 from \$889 in FY 1989 to \$968 in FY 1990 is the result of an increase in the number of participants traveling of 141, coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1990 to FY 1991: The increase of \$51 from \$968 in FY 1990 to \$1,019 in FY 1991 is the result of an increase in the number of participants traveling of 65, coupled with inflation applied to the transportation portion of the travel rate.

Travel, Annual Training, Balisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform annual training:

(Amounts in Thousands)						FY 1989			FY 1990			FY 1991		
			Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
			34,520	\$333.47	\$11,514	29,679	\$344.96	\$10,230	29,331	\$355.64	\$10,450	29,331	\$365.69	\$10,726

Change from FY 1989 to FY 1990: The increase of \$312 from \$10,230 in FY 1989 to \$10,450 in FY 1990 is the result of inflation applied to the transportation portion of the travel rate, offset by a decrease in the number of participants travelling of 295.

Change from FY 1990 to FY 1991: The increase of \$312 from \$10,450 in FY 1990 to \$10,762 in FY 1991 is the result of inflation applied to the transportation portion of the travel rate, offset by a decrease in the number of participants traveling of 53.

			FY 1989			FY 1990			FY 1991		
Reimbursable Requirements:											
Sale of meals to officers during drills			\$96			\$96			\$96		
Surcharge Payments			\$50			\$50			\$50		
Pay, allowances, and travel of reserve officers assigned to Selected Service Units			\$19			\$19			\$19		
Total Reimbursable Requirements			\$165			\$165			\$165		

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group 8

PT 1988	PT 1989	PT 1990	PT 1991
\$9,452	\$10,079	\$9,317	\$10,222

Part I - Purpose and Scope

Pay Group 8 identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
Pay Group B

AMOUNT  
\$10,079

**FY 1989 DIRECT PROGRAM**

**Increases:**

<b>Officer Pay and Allowances</b>	<b>\$102</b>
- The increase is caused by the FY 1989 pay raise and the annualization of the FY 1989 pay raise, offset by the decrease in the number of paid participants of 12.	
<b>Enlisted Pay and Allowances</b>	<b>\$339</b>
- The increase is caused by the FY 1989 pay raise, the annualization of the FY 1989 pay raise, and an increase in number of participants of 90.	
<b>Subsistence</b>	<b>\$10</b>
- The increase is a result of inflation applied to the approved subsistence rate and an increase in the number of personnel subsisting.	
<b>Clothing</b>	<b>\$17</b>
- The increase is caused by phasing in the new all-season uniforms and the approved inflation applied to the clothing rate, coupled with an increase in the number of paid personnel.	
<b>Travel</b>	<b>\$77</b>
- The increase is caused by an increase in the number of paid participants travelling, and the approved inflation applied to the transportation portion of the travel rate.	
<b>Total Increases:</b>	<b>\$593</b>

**Decreases:**

<b>Officer Retired Pay Accrual</b>	<b>(\$689)</b>
- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in FY 1989 to 13.4% in FY 1990, offset by associated increases in base pay, the FY 1990 pay raise and the annualization of the FY 1989 pay raise.	
<b>Enlisted Retired Pay Accrual</b>	<b>(\$126)</b>
- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in FY 1989 to 13.4% in FY 1990, and with the associated decrease in base pay, offset by the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and the increase in IDT training periods.	

**Total Decreases:**

(\$715)  
\$9,937

**FY 1990 DIRECT PROGRAM**

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
Pay Group B

	AMOUNT
<b>FY 1990 DIRECT PROGRAM</b>	<b>\$9,937</b>
<b>Increases:</b>	
Officer Pay and Allowances -----	\$177
- The increase is caused by an increase in the number of paid participants of 1, coupled with the FY 1991 pay raise and the annualization of the FY 1990 pay raise.	
Officer Retired Pay Accrual -----	\$15
- The increase is caused by an increase in the number of paid participants of 1, coupled with the FY 1991 pay raise, and offset by the reduction in the retired pay accrual rate.	
Enlisted Pay and Allowances -----	\$53
- The increase is caused by an increase in the number of paid participants of 89, coupled with the FY 1991 pay raise and the annualization of the FY 1990 pay raise.	
Enlisted Retired Pay Accrual -----	\$5
- The increase is caused by an increase in the number of paid participants of 1, coupled with the FY 1991 pay raise, and offset by the reduction in the retired pay accrual rate.	
Subsistence -----	\$2
- The increase is a result of inflation applied to the approved subsistence rate.	
Clothing -----	\$2
- The increase is caused by the approved inflation applied to the clothing rate.	
Travel -----	\$31
- The increase is caused by the approved inflation applied to the transportation portion of the travel rate.	
<b>Total Increases:</b>	<b>\$285</b>
<b>Total Decreases:</b>	<b>\$0</b>
<b>FY 1991 DIRECT PROGRAM</b>	<b>\$10,222</b>



Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	783			797			786		
Participation Rate	99.61			99.61			99.61		
Paid Participants	780	\$2,625.64	\$2,048	794	\$2,746.85	\$2,181	783	\$2,699.87	\$2,116

Change from FY 1989 to FY 1990: The decrease of \$132 from \$2,181 in FY 1989 to \$2,049 in FY 1990 is the result of a decrease in the number of paid participants of 12 and a decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$65 from \$2,049 in FY 1990 to \$2,114 in FY 1991 is the result of an increase in the number of paid participants of 1, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, slightly offset by a decrease in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	493			505			596		
Participation Rate	99%			99%			99%		
Paid Participants	488	\$1,129.10	\$551	500	\$1,164.00	\$582	590	\$1,133.90	\$669

Change from FY 1989 to FY 1990: The increase of \$66 from \$582 in FY 1989 to \$648 in FY 1990 is the result of the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and an increase in the number of paid participants of 9, offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$21 from \$648 in FY 1990 to \$669 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the retired pay accrual rate.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	783 99%			787 99%			785 99%			786 99%		
Paid Participants TOTAL	775	\$5,998.71	\$4,649	789	\$6,320.66	\$4,987	777	\$5,987.13	\$4,652	778	\$6,102.67	\$4,779

Change from FY 1988 to FY 1990: The decrease of \$335 from \$4,987 in FY 1988 to \$4,652 in FY 1990 is the result of a decrease in the number of paid participants of 12 and a decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$127 from \$4,652 in FY 1990 to \$4,779 in FY 1991 is the result of an increase in the number of paid participants of 1, the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the retired pay accrual rate.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	693 99%			585 99%			596 99%			596 99%		
Paid Participants	688	\$2,584.16	\$1,722	590	\$2,598.00	\$1,295	598	\$2,440.87	\$1,442	598	\$2,506.78	\$1,479

Change from FY 1988 to FY 1990: The increase of \$147 from \$1,295 in FY 1988 to \$1,442 in FY 1990 is the result of the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and an increase in the number of paid participants of 98, offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$37 from \$1,442 in FY 1990 to \$1,479 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the retired pay accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
Additional Uniform Allowance	196	\$50.00	\$9	199	\$50.00	\$9	196	\$50.00	\$9	197	\$50.00

Change from FY 1989 to FY 1990: There is no amount change.  
Change from FY 1990 to FY 1991: There is no amount change.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
Replacement Issue	493	\$56.00	\$28	505	\$57.41	\$29	596	\$77.10	\$46	596	\$80.54

Change from FY 1989 to FY 1990: The increase of \$17 from \$29 in FY 1989 to \$46 in FY 1990 is a result of the phasing in of the new all-season uniform, an increase in the number of paid participants of 91, and the approved inflation rate.  
Change from FY 1990 to FY 1991: The increase of \$2 from \$46 in FY 1990 to \$48 in FY 1991 is the result of the approved inflation rate.

Eligible Personnel Subistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)									
FY 1988				FY 1989				FY 1990	
Active Duty Requirement:									
Number	Rate	Amount		Number	Rate	Amount		Number	Rate
Subsistence-in-kind									
Total Enlisted Handdays	6,832			7,000				8,260	
Percent (%) Present	70%			70%				70%	
Total Active Duty Requirement	4,782	\$3.92	\$20	4,900	\$3.94	\$21		5,782	\$4.21
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more									
Percent (%) Present	70%			70%				70%	
Total Inactive Duty Requirement	14,560	\$4.63	\$65	14,400	\$4.58	\$66		16,992	\$4.87
Total Enlisted Subistence			\$85			\$87			\$107

Change from FY 1989 to FY 1990: The increase of \$18 from \$87 in FY 1989 to \$105 in FY 1990 is the result of an increase in the number of paid participants of 2,592 and the approved inflation rate.

Change from FY 1990 to FY 1991: The increase of \$2 from \$105 in FY 1990 to \$107 in FY 1991 is the result of the approved inflation rate.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
700	\$675.64	\$527	794	\$784.83	\$559	782	\$722.51	\$565	703	\$745.05	\$504

Change from FY 1989 to FY 1990: The increase of \$6 from \$559 in FY 1989 to \$565 in FY 1990 is the result of the approved inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the number of travelers of 12.

Change from FY 1990 to FY 1991: The increase of \$19 from \$565 in FY 1990 to \$584 in FY 1991 is the result of an increase in the number of paid participants of 1 and the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
400	\$402.38	\$333	500	\$700.00	\$350	590	\$713.56	\$421	590	\$733.90	\$433

Change from FY 1989 to FY 1990: The increase of \$71 from \$350 in FY 1989 to \$421 in FY 1990 is the result of an increase in the number of paid participants of 90, and the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1990 to FY 1991: The increase of \$12 from \$421 in FY 1990 to \$433 in FY 1991 is the result of the approved inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group 7

	PT 1988	PT 1989	PT 1990	PT 1991
	\$52,567	\$54,435	\$59,714	\$61,660

Part 1 - Purpose and Scope

Title 18, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 7 are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality training. Beginning in FY 1989, all trainees will attend combat training for Marines following boot camp and prior to follow-on MOS schools.

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Pay Group 7

AMOUNT  
\$54,435

## PT 1989 DIRECT PROGRAM

### Increases:

\$5,893

### Pay and Allowances

- The increase is the result of an increase in the number of average on board trainees associated with the institution of combat training for Marines, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

\$1,373

### Clothing

- The increase is the result of including the new all-season uniforms in the clothing issue.

\$787

### Initiated Subsistence

- The increase is the result of inflation applied to the approved subsistence rate, coupled with an increase in the average number of on board trainees.

\$345

### Travel

- The increase is the result of inflation applied to transportation portion of the travel rate.

\$9,210

### Total Increases:

### Decreases:

(\$2,939)

### Retired Pay Accrual

- The decrease is attributed to the decrease in the annual accrual percentage from 35.7% in PT 1989 to 33.4% in PT 1990, offset by associated increases in base pay, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

(\$2,939)

### Total Decreases:

\$59,310

## PT 1990 DIRECT PROGRAM

### Increases:

\$1,303

### Pay and Allowances

- The increase is the result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise.

\$116

### Retired Pay Accrual

- The increase is attributed to the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the annual retired pay percentage.

\$123

### Clothing Allowances

- The increase is the result of inflation applied to the clothing rate.

\$159

### Initiated Subsistence

- The increase is the result of inflation applied to the approved subsistence rate.

\$174

### Travel

- The increase is the result of inflation applied to transportation portion of the travel rate.

\$1,946

### Total Increases:

\$9

### Total Decreases:

(\$1,648)

## PT 1991 DIRECT PROGRAM





**Enlisted Personnel Subsistence:** These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind												
Total Enlisted Man-days	1,241,696			1,259,322			1,438,041			1,429,876		
Percent (1) Present	81%			81%			81%			81%		
Total Active Duty Requirement	1,805,612	\$3.92	\$3,942	1,920,051	\$3.94	\$4,019	1,150,333	\$4.08	\$4,726	1,150,195	\$4.21	\$4,876

Change from FY 1989 to FY 1990: The increase of \$707 from \$4,019 in FY 1989 to \$4,726 in FY 1990 is the result of the increased approved subsistence rate, coupled with an increase in the number of personnel subsisting.

Change from FY 1990 to FY 1991: The increase of \$150 from \$4,726 in FY 1990 to \$4,876 in FY 1991 is the result of the increased approved subsistence rate, offset by a decrease in the number of personnel subsisting.

**Travel, Active Duty for Training, Enlisted:** These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	17,117	\$240.76	\$4,258	16,525	\$260.45	\$4,304	16,967	\$260.11	\$4,549	17,150	\$275.39	\$4,723

Change from FY 1989 to FY 1990: The increase of \$245 from \$4,304 in FY 1989 to \$4,549 in FY 1990 is attributed to the approved inflation being applied to the transportation portion of the travel rate, coupled with an increase in the number of travelers of 42.

Change from FY 1990 to FY 1991: The increase of \$174 from \$4,549 in FY 1990 to \$4,723 in FY 1991 is attributed to the approved inflation being applied to the transportation portion of the travel rate, coupled with an increase in the number of travelers of 103.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

	FY 1988	FY 1989	FY 1990	FY 1991
	\$290	\$239	\$227	\$235

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 200 enlistees for FY 1988 through FY 1991.

**SCHEDULE OF INCREASES AND DECREASES**  
(Amounts in thousands)

Pay Group P

AMOUNT

\$239

**PT 1989 DIRECT PROGRAM**

**Increases:**

\$4

**Pay and Allowances**

- The increase is the result of the PT 1989 pay raise and the annualization of the PT 1989 pay raise, offset by a reduction in the average strength.

\$1

**Clothing**

- The increase is the result inflation applied to the clothing rate.

\$5

**Total Increases:**

**Decreases:**

(\$17)

**Retired Pay Accrual**

- The decrease is attributed to the associated decreases in base pay and the decrease in the annual accrual percentage from 25.7% to 13.4% in PT 1989, offset by the PT 1989 pay raise and the annualization of the PT 1989 pay raise.

(\$17)

**Total Decreases:**

\$227

**PT 1990 DIRECT PROGRAM**

**Increases:**

\$6

**Pay and Allowances**

- The increase is the result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise.

\$1

**Retired Pay Accrual**

- The increase is a result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by the decrease in the retired pay accrual percentage.

\$1

**Subsistence**

- The increase is the result of the approved inflation applied to the subsistence rate.

\$6

**Total Increases:**

**Total Decreases:**

\$6

**PT 1991 DIRECT PROGRAM**

\$235

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act (effective 1 January 1988):

	FY 1988				FY 1989				FY 1990				FY 1991			
	Assemblies	Rate	Amount		Assemblies	Rate	Amount		Assemblies	Rate	Amount		Assemblies	Rate	Amount	
Paid Participants	8,434	\$27.39	\$231		8,786	\$28.63	\$192		6,640	\$26.96	\$179		6,640	\$28.01	\$186	

Change from FY 1989 to FY 1990: The decrease of \$13 from \$192 in FY 1989 to \$179 in FY 1990 is the result of a reduction in the number of assemblies and by the reduced retired pay accrual percentage, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$7 from \$179 in FY 1990 to \$186 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset slightly by the reduced retired pay accrual percentage.

#### Individual Clothing Allowances, Enlisted:

(Amounts in Thousands)

	FY 1988				FY 1989				FY 1990				FY 1991			
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Clothing issue	253	\$98.94	\$23		202	\$93.14	\$19		200	\$96.49	\$20		200	\$99.68	\$20	

Change from FY 1988 to FY 1990: The increase of \$1 from \$19 in FY 1989 to \$20 in FY 90 is the result of the approved inflation rate offset by the number of paid participants of 2.

Change from FY 1990 to FY 1991: There is no amount change.

**Enlisted Personnel Subsistence:**

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	8,430			6,719			6,491			6,540		
Percent (%) Present	918			918			918			918		
Total Inactive Duty Requirement	8,126	\$4.43	\$36	6,116	\$4.58	\$28	5,997	\$4.74	\$28	5,955	\$4.87	\$29

Change from FY 1989 to FY 1990: There is no amount change.

Change from FY 1990 to FY 1991: The increase of \$1 from \$28 in FY 1990 to \$29 in FY 1991 is the result of an increase in the subsistence rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Mobilization Training

PT 1988	PT 1989	PT 1990	PT 1991
\$4,027	\$4,221	\$4,147	\$4,297

Part I - Purpose and Scope:

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Four lengths average 15 days which consist of 14 days training, and an average of one day of travel.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) was initiated.

# STATEMENT OF INCREASES AND DECREASES

(Amounts in thousands)

Mobilization Training

490007  
-4,221

## PT 1989 DIRECT PROGRAM

### Increases:

#### Pay and Allowances

- The increase is the net result of an increase of 10 pay group participants, the PT 1990 pay raise, and the annualization of the PT 1989 pay raise.

\$110

#### Subsistence of Ballistic Personnel

- The increase is the result of an increase of 7 enlisted subsistence recipients, coupled with an increase in the approved subsistence rate.

\$1

#### Travel

- The increase is the result of an increase of 10 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

\$39

### Total Increases:

\$152

### Decreases:

#### Retired Pay Accrual

- The decrease is attributed to the decrease in the annual accrual percentage from 25.75 to 13.45 in PT 1990, offset by the associated increases in base pay, the PT 1990 pay raise, and the annualization of the PT 1989 pay raise.

(\$226)

### Total Decreases:

(\$226)

\$4,147

## PT 1990 DIRECT PROGRAM

### Increases:

#### Pay and Allowances

- The increase is the result of an increase of 10 pay group participants, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise.

\$106

#### Retired Pay Accrual

- The increase is a result of the increases associated with base pay, the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the retired pay accrual percentage.

\$9

#### Subsistence of Ballistic Personnel

- The increase is the result of an increase of 6 enlisted subsistence recipients, coupled with an increase in the approved subsistence rate.

\$2

#### Travel

- The increase is the result of an increase of 10 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

\$35

### Total Increases:

\$150

### Total Decreases:

\$0

## PT 1991 DIRECT PROGRAM

\$4,297

Pay and Allowances Active Duty for Training, Officers: These funds are reported to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	620	\$1,419.20	\$890	632	\$2,463.20	\$1,566	635	\$1,940.50	\$1,238	639	\$2,032.06	\$1,299
One-day Recruit Participants	2,750	\$100.00	\$275	1,800	\$100.00	\$180	1,800	\$137.32	\$247	1,800	\$102.03	\$184
Total Paid Participants			\$1,165			\$1,746			\$1,485			\$1,483

Change from FY 1989 to FY 1990: The decrease of \$67 from \$1,572 to \$1,505 in FY 1989 is the result of a reduction in the retired pay accrual rate, offset by an increase of 3 pay group participants, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$59 from \$1,505 to \$1,564 in FY 1991 is the result of an increase of 6 pay group participants, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by a reduction in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are reported to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	406	\$1,266.75	\$515	410	\$220.40	\$904	412	\$290.27	\$1,208	423	\$225.03	\$952
One-day Recruit Participants	12,550	\$51.50	\$645	14,220	\$57.02	\$811	14,028	\$54.93	\$771	14,028	\$56.02	\$787
Total Paid Participants			\$1,160			\$1,715			\$1,979			\$1,739

Change from FY 1989 to FY 1990: The decrease of \$49 from \$1,516 to \$1,467 in FY 1989 is the result of a reduction in the retired pay accrual rate, offset by an increase of 3 pay group participants, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$54 from \$1,467 to \$1,521 in FY 1991 is the result of an increase of 6 pay group participants, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by a reduction in the retired pay accrual rate.

Enlisted Personnel Subsistence: These funds are reported to provide for subsistence for enlisted personnel on active duty training.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	6,410	\$1.92	\$12	11,340	\$1.94	\$22	11,410	\$4.00	\$46	11,522	\$4.21	\$49

Change from FY 1989 to FY 1990: The increase of \$3 from \$19 to \$22 in FY 1989 is the result of the approved increased rate, coupled with an increase in the number of personnel subsisting.

Change from FY 1990 to FY 1991: The increase of \$3 from \$22 to \$25 in FY 1991 is the result of the approved increased rate, coupled with an increase in the number of personnel subsisting.



Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)					
FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	628	\$318.47	632	\$351.27	\$222
One-day Recall Participants	2,433	\$41.89	1,860	\$41.40	\$77
Total Paid Participants		\$360			\$299

Change from FY 1988 to FY 1989: The increase of \$12 from \$299 in FY 1988 to \$311 in FY 1989 is the result of an increase of 3 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1989 to FY 1991: The increase of \$9 from \$311 in FY 1989 to \$320 in FY 1991 is the result of an increase of 4 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)					
FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	886	\$333.75	810	\$306.17	\$248
One-day Recall Participants	12,550	\$35.22	14,820	\$36.50	\$541
Total Paid Participants		\$711			\$789

Change from FY 1988 to FY 1989: The increase of \$27 from \$711 in FY 1988 to \$738 in FY 1989 is the result of an increase of 7 pay group participants, coupled with the approved inflation applied to the transportation portion of travel rate.

Change from FY 1989 to FY 1991: The increase of \$16 from \$738 in FY 1989 to \$754 in FY 1991 is the result of an increase of 6 pay group participants, coupled with the approved inflation applied to the transportation portion of travel rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2a: School Training

PT 1988	PT 1989	PT 1990	PT 1991
\$0,662	\$10,056	\$9,697	\$9,945

Part 1 - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff MCO Academy, and Amphibious Planning keep the reservists proficient with new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
School Training

	AMOUNT
<b>PT 1989 DIRECT PROGRAM</b>	
Increases:	
Travel	\$33
- The increase is the result of the approved PT 1989 inflation applied to the transportation portion of the travel rate.	
Total Increases:	
Decreases:	\$33
Pay and Allowances	
- The decrease is the result of the decrease in both the retired pay accrual rate and in the number of paid participants 7%, offset by the PT 1990 pay raise and the annualization of the PT 1989 pay raise.	(192)
Retired Pay Accrual	
- The decrease is attributed to the associated decreases in base pay and the decrease in the annual percentage from 25.7% in PT 1989 to 13.0% in PT 1990, offset by the PT 1990 pay raise and the annualization of the PT 1989 pay raise.	(1338)
Total Decreases:	
<b>PT 1990 DIRECT PROGRAM</b>	(1392)
Increases:	\$9,697
Pay and Allowances	
- The increase is the result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the paid participants 3%.	\$192
Retired Pay Accrual	
- The increase is attributed to the associated increase in base pay, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise, offset by a decrease in the retired pay accrual percentage.	\$18
Travel	
- The increase is the result of the approved PT 1991 inflation applied to the transportation portion of the travel rate.	\$38
Total Increases:	
Total Decreases:	\$248
<b>PT 1991 DIRECT PROGRAM</b>	\$8
	\$9,905

# DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in thousands)

**REFRESHING AND PROFICIENCY TRAINING:** Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, combatation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1988				FY 1989				FY 1990				FY 1991							
	Daily		Daily		Daily		Daily		Daily		Daily		Daily							
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount					
Officers	1,340	7	9,300	\$214.49	\$2,012	1,530	7	10,710	\$221.76	\$2,335	1,512	7	10,504	\$217.21	\$2,299	1,498	7	10,430	\$223.97	\$2,336

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

officers	PT 1988				PT 1989				PT 1990				PT 1991							
	Daily				Daily				Daily				Daily							
	Number	Tour	Workdays	Rate	Number	Tour	Workdays	Rate	Number	Tour	Workdays	Rate	Number	Tour	Workdays	Rate				
	Amount				Amount				Amount				Amount							
	699	15	10,405	\$192.56	\$2,819	756	15	11,340	\$199.21	\$2,259	731	15	10,965	\$192.89	\$2,115	713	15	10,695	\$198.50	\$2,123

Change from PT 1989 to PT 1990: The decrease of \$144 from \$2,259 in PT 1989 to \$2,115 in PT 1990 is a result of the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 25.

Change from PT 1990 to PT 1991: The increase of \$8 from \$2,115 in PT 1990 to \$2,123 in PT 1991 is the result of the pay raise for PT 1991 and inflation applied to the transportation portion of the travel rate, and offset by the decrease in the retired pay accrual rate and a decrease in the number of participants of 18.

	PT 1990			PT 1989			PT 1990			PT 1991					
	Daily			Daily			Daily			Daily					
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	0	15	0	\$0.00	\$0	0	15	0	\$0.00	\$0	0	15	0	\$0.00	\$0

Change from PT 1989 to PT 1990: There is no amount change.

Change from PT 1990 to PT 1991: There is no amount change.

Subtotal	699	10,405	\$2,819	756	11,340	\$2,259	731	10,965	\$2,115	713	10,695	\$2,123
----------	-----	--------	---------	-----	--------	---------	-----	--------	---------	-----	--------	---------

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991									
	Number	Tour	Daily Rate	Number	Tour	Daily Rate	Number	Tour	Daily Rate	Number	Tour	Daily Rate							
Officers	320	13	\$211.16	\$878	354	13	\$462	\$218.60	\$1,006	355	13	\$4615	\$212.35	\$900	300	13	\$5,044	\$218.60	\$1,103
	320	13	\$211.16	\$878	354	13	\$462	\$218.60	\$1,006	355	13	\$4615	\$212.35	\$900	300	13	\$5,044	\$218.60	\$1,103

**INITIAL SKILL ACQUISITION:** These man-days are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1988					FY 1989					FY 1990					FY 1991				
	Number		Daily			Number		Daily			Number		Daily			Number		Daily		
	300	65	Rate	Amount		402	65	Rate	Amount		401	65	Rate	Amount		401	65	Rate	Amount	
Enlightened	300	65	\$76.25	\$1,923		402	65	\$78.35	\$2,751		401	65	\$76.61	\$2,196		401	65	\$78.67	\$2,255	
Change from FY 1989 to FY 1990: The decrease of \$55 from \$2,251 in FY 1989 to \$2,196 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants.																				
Change from FY 1990 to FY 1991: The increase of \$59 from \$2,196 in FY 1990 to \$2,255 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.																				
Subtotal	700	29,300		\$2,801		796	31,332		\$1,256		796	33,280		\$3,246		861	34,125		\$3,552	

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

PT 1989					PT 1990					PT 1991							
Daily					Daily					Daily							
	Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount
	-----	-----	-----	-----	-----		-----	-----	-----	-----	-----		-----	-----	-----	-----	-----
Officers	11	14	154	\$108.31	\$29		11	14	154	\$207.79	\$32		12	14	160	\$190.40	\$32

Change from PT 1989 to PT 1990: There is no amount change.

Change from PT 1990 to PT 1991: There is no amount change.

PT 1988					PT 1989					PT 1990					PT 1991					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
<hr/>																				
Enlisted	46	14	640	\$111.00	\$72	46	14	640	\$111.00	\$72	45	14	630	\$110.29	\$72	45	14	630	\$115.87	\$73

Change from PT 1989 to PT 1990: There is no amount change.

Change from PT 1990 to PT 1991: The increase of \$1 from \$72 in PT 1990 to \$73 in PT 1991 is the result of the PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Subtotal	57	798	\$101	57	798	\$104	57	798	\$104	57	798	\$105
----------	----	-----	-------	----	-----	-------	----	-----	-------	----	-----	-------

SCHOOL TRAINING TOTALS

Officers	2,370	24,179	\$4,930	2,651	26,806	\$5,672	2,610	26,332	\$5,426	2,603	26,337	\$5,594
Enlisted	1,804	40,364	\$3,724	2,166	45,510	\$4,304	2,131	45,745	\$4,271	2,103	45,465	\$4,351
TOTAL	4,254	64,543	\$8,652	4,817	72,316	\$10,056	4,741	72,077	\$9,697	4,706	71,802	\$9,945

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 25: Special Training

	PT 1988	PT 1989	PT 1990	PT 1991
	\$15,512	\$16,199	\$15,560	\$15,917

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.



**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
Special Training

	AMOUNT
<b>PT 1989 DIRECT PROGRAM</b>	
<b>Increases:</b>	
Pay and Allowances -----	\$241
- The increase is the result of the PT 1990 pay raise and the annualization of the PT 1989 pay raise, offset by a decrease in paid participants 117.	
Travel -----	\$25
- The increase is the result of the approved PT 1990 inflation applied to the transportation portion of the travel rate.	
<b>Total Increases:</b>	\$266
<b>Decreases:</b>	
Retired Pay Accrual -----	(1995)
- The decrease is the result of the associated decrease in base pay and the retired pay accrual rate, offset by the PT 1990 pay raise and the annualization of the PT 1989 pay raise.	
<b>Total Decreases:</b>	(1995)
<b>PT 1990 DIRECT PROGRAM</b>	
<b>Increases:</b>	
Pay and Allowances -----	\$241
- The increase is the result of the PT 1991 pay raise, the annualization of the PT 1990 pay raise, and an increase in paid participants 35.	
Retired Pay Accrual -----	\$36
- The increase is attributed to the associated increase in base pay, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise, offset by a decrease in the retired pay percentage.	
Travel -----	\$40
- The increase is the result of the approved PT 1991 inflation applied to the transportation portion of the travel rate.	
<b>Total Increases:</b>	\$357
<b>Total Decreases:</b>	\$0
<b>PT 1991 DIRECT PROGRAM</b>	\$357

# DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

FY 1988					FY 1989					FY 1990					FY 1991					
		Daily			Daily			Daily			Daily			Daily						
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Officers	244	40	9,760	\$176.63	\$1,724	248	40	9,920	\$182.86	\$1,806	248	46	9,920	\$175.81	\$1,744	248	40	9,920	\$181.35	\$1,799

Change from FY 1989 to FY 1990: The decrease of \$62 from \$1,806 in FY 1989 to \$1,774 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$55 from \$1,774 in FY 1990 to \$1,799 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

FY 1988					FY 1989					FY 1990					FY 1991					
		Daily			Daily			Daily			Daily			Daily						
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	288	15	4,320	\$186.81	\$458	294	15	4,410	\$188.04	\$480	294	15	4,410	\$187.26	\$473	294	15	4,410	\$189.98	\$485

Change from FY 1989 to FY 1990: The decrease of \$7 from \$480 in FY 1989 to \$473 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$12 from \$473 in FY 1990 to \$485 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Subtotal	532	14,480		\$2,182	542	14,330		\$2,286	542	14,330	\$2,217	542	14,330	\$2,204
----------	-----	--------	--	---------	-----	--------	--	---------	-----	--------	---------	-----	--------	---------

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMM/STAFF SERVICEMEN AND CONTRACTORS: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasks is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

FY 1990						FY 1991					
Number	Year	Daily			Number	Year	Daily			Number	Year
		Rate	Workdays	Amount			Rate	Workdays	Amount		
Officers	603	4,826	\$223.67	\$1,079	677	0	5,416	\$232.83	\$1,261	681	0

Change from FY 1989 to FY 1990: The decrease of \$19 from \$1,261 in FY 1989 to \$1,242 in FY 1990 is the result of an increase in the number of paid participants of 4, coupled with the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$35 from \$1,242 in FY 1990 to \$1,277 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

FY 1990						FY 1991					
Number	Year	Daily			Number	Year	Daily			Number	Year
		Rate	Workdays	Amount			Rate	Workdays	Amount		
Enlisted	74	0	192	\$136.21	\$25	27	0	216	\$125.00	\$27	20

Change from FY 1989 to FY 1990: The increase of \$3 from \$27 to \$30 in FY 1989 to \$30 in FY 1990 is the result of an increase in the number of paid participants of 1, coupled with the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: There is no change in the amount.

Subtotal	627	5,816	\$1,180	700	5,632	\$1,208	789	5,672	\$1,272	789	5,672
----------	-----	-------	---------	-----	-------	---------	-----	-------	---------	-----	-------

## Reserve Personnel, Marine Corps

## Special Training (Continued)

(Amounts in Thousands)

**OPERATIONAL TRAINING:** These tours provide training directly related to probable wartime tanking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve Troop lifts.

	PT 1988				PT 1989				PT 1990				PT 1991							
	Number		Daily		Number		Daily		Number		Daily		Number		Daily					
	Tour		Workdays		Tour		Rate		Tour		Rate		Tour		Rate					
			Amount				Amount				Amount				Amount					
Officers	509	3	1,767	\$295.38	\$529	604	3	1,812	\$310.15	\$562	604	3	1,812	\$387.95	\$550	615	3	1,845	\$314.91	\$581

Change from PT 1988 to PT 1989:

The decrease of \$28 from \$562 in PT 1989 to \$550 in PT 1990 is the result of the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

Change from PT 1990 to PT 1991:

The increase of \$29 from \$550 in PT 1990 to \$581 in PT 1991 is the result of an increase in the number of paid participants of 11, coupled with the PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

	PT 1988				PT 1989				PT 1990				PT 1991							
	Number		Daily		Number		Daily		Number		Daily		Number		Daily					
	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount				
Enlisted	1,356	3	4,060	\$235.50	\$958	1,272	3	3,816	\$263.19	\$928	1,272	3	3,816	\$265.82	\$935	1,272	3	3,816	\$251.57	\$960

Change from PT 1988 to PT 1989:

The increase of \$7 from \$928 in PT 1989 to \$935 in PT 1990 is the result of the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

Change from PT 1990 to PT 1991:

The increase of \$25 from \$935 in PT 1990 to \$960 in PT 1991 is the result of PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

Subtotal	1,945	5,835	\$1,407	1,876	5,628	\$1,490	1,876	5,628	\$1,493	1,887	5,661	\$1,501
----------	-------	-------	---------	-------	-------	---------	-------	-------	---------	-------	-------	---------

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1988					FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	95	43	4,005	\$181.39	\$741	95	43	4,005	\$188.74	\$771	99	43	4,257	\$179.00	\$762	101	43	4,343	\$184.98	\$803

Change from FY 1989 to FY 1990: The decrease of \$9 from \$771 in FY 1989 to \$762 in FY 1990 is the result of an increase in the number of paid participants of 4, coupled with the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$41 from \$762 in FY 1990 to \$803 in FY 1991 is the result of an increase in the number of participants of 2 and the FY 1991 pay portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

		FY 1988				FY 1989				FY 1990				FY 1991						
	Number	Daily		Number	Daily		Number	Daily		Number	Daily		Number	Daily						
		Rate	Amount		Rate	Amount		Rate	Amount		Rate	Amount		Rate	Amount					
Enlisted	603	21	12,663	\$95.16	\$1,205	603	21	12,663	\$98.80	\$1,241	602	21	12,642	\$95.87	\$1,212	560	21	11,928	\$99.35	\$1,185

Change from FY 1989 to FY 1990: The decrease of \$29 from \$1,241 in FY 1989 to \$1,212 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 1.

Change from FY 1990 to FY 1991: The decrease of \$27 from \$1,212 in FY 1990 to \$1,185 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 34.

Subtotal	698	16,740		\$1,946	698	16,740		\$2,012	701	16,899		\$1,974	669	16,271		\$1,988
----------	-----	--------	--	---------	-----	--------	--	---------	-----	--------	--	---------	-----	--------	--	---------

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

**SERVICE MISSION/MISSION SUPPORT:** Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	FY 1988					FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	366	35	12,810	\$169.24	\$2,168	375	35	13,125	\$176.00	\$2,311	357	35	12,495	\$168.71	\$2,108	361	35	12,635	\$173.00	\$2,197

Change from FY 1989 to FY 1990: The decrease of \$203 from \$2,311 in FY 1989 to \$2,108 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 18.

Change from FY 1990 to FY 1991: The increase of \$89 from \$2,108 in FY 1990 to \$2,197 in FY 1991 is the result of an increase in the number of participants of 4, coupled with the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

	FY 1988					FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	2,047	15	30,705	\$92.79	\$2,849	1,890	15	28,350	\$95.70	\$2,713	1,770	15	26,670	\$94.79	\$2,520	1,772	15	26,500	\$97.40	\$2,591

Change from FY 1989 to FY 1990: The increase of \$181 from \$3,043 in FY 1989 to \$3,224 in FY 1990 is the result of an increase in the number of paid participants of 46, coupled with the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$63 from \$2,520 in FY 1990 to \$2,591 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 6.

Subtotal	2,413		43,515	\$5,017	2,265		41,475	\$5,024	2,135	39,165	\$4,636	2,133	39,215	\$4,780
----------	-------	--	--------	---------	-------	--	--------	---------	-------	--------	---------	-------	--------	---------

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

PT 1988										PT 1989					PT 1990					PT 1991				
Daily										Daily					Daily					Daily				
Number	Tour	Workdays	Date	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount				
Officers	50	30	1,500	\$175.67	\$265	50	30	1,500	\$180.00	\$270	52	30	1,560	\$172.44	\$269	53	30	1,590	\$175.47	\$279				
Change from PT 1988 to PT 1989: The decrease of \$1 from \$270 in PT 1988 to \$269 in PT 1989 is the result of an increase in the number of participants of 2 and the PT 1988 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate.																								
Change from PT 1989 to PT 1991: The increase of \$10 from \$269 in PT 1989 to \$279 in PT 1991 is the result of an increase in the number of participants of 1, the PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate.																								

PT 1988					PT 1989					PT 1990					PT 1991					
		Daily			Daily			Daily			Daily			Daily						
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	695	4	2,700	\$191.73	\$533	695	4	2,700	\$200.00	\$556	698	4	2,792	\$200.57	\$560	702	4	2,800	\$205.04	\$578
Change from PT 1989 to PT 1990: The increase of \$4 from \$556 in PT 1989 to \$560 in PT 1990 is the result of an increase in the number of participants of 3 and the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.																				
Change from PT 1990 to PT 1991: The increase of \$18 from \$560 in PT 1990 to \$578 in PT 1991 is the result of an increase in the number of participants of 4, the PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.																				

Subtotal	745	4,200	\$798	\$276	750	4,352	\$829	755	4,398	\$857
----------	-----	-------	-------	-------	-----	-------	-------	-----	-------	-------

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 135 days to support the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive ability to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1988				FY 1989				FY 1990				FY 1991			
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Amount
Enlisted	423	130	56,996	\$56.15	\$3,278	452	130	59,760	\$55.76	\$3,273	452	130	56,760	\$53.42	\$3,139	\$3,152

Change from FY 1988 to FY 1989:

The decrease of \$134 from \$3,273 in FY 1988 to \$3,139 in FY 1989 is the result of the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate.

Change from FY 1989 to FY 1991:

The increase of \$13 from \$3,139 in FY 1989 to \$3,152 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 17.

SPECIAL TRAINING TOTALS

Officers	1,947	30,716	\$6,596	2,049	35,058	\$6,901	2,041	35,092	\$6,683	2,059	35,781	\$6,976
Enlisted	5,436	109,718	\$9,006	5,231	110,995	\$9,218	5,126	109,316	\$8,077	5,071	106,316	\$8,981
TOTAL	7,383	140,434	\$15,602	7,282	146,053	\$16,119	7,165	144,406	\$14,760	7,130	142,097	\$15,957



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 27: Administration and Support

PT 1988	PT 1989	PT 1990	PT 1991
\$66,361	\$75,775	\$80,587	\$91,186

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

# RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

## Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

## Section 672/678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit.

Officers	FY 1988			FY 1989			FY 1990			FY 1991		
	Begin	Average	End	Average	End	End	Average	End	End	Average	End	End
Sec 265: Administration	50	50	50	50	50	50	50	50	50	50	50	50
Sec 672/678:												
Organization	113	121	135	136	136	136	144	151	151	151	154	154
Administration	64	64	70	70	70	70	70	70	70	70	70	70
Recruiting	23	20	22	22	22	22	22	22	22	22	22	22
Instruction or Training	44	41	43	43	43	43	51	51	51	51	51	51
Total Officers	294	296	320	321	321	321	337	344	344	344	347	347
Enlisted												
Sec 672/678:												
Organization	466	497	618	618	618	618	625	653	653	632	650	650
Administration	440	436	447	446	446	446	446	446	446	446	446	446
Recruiting	219	210	207	207	207	207	207	207	207	207	207	207
Instruction or Training	323	320	353	353	353	353	406	451	451	451	451	451
Total Enlisted	1448	1463	1675	1624	1624	1624	1684	1957	1957	1936	2054	2054

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT  
\$75,775

## FY 1989 DIRECT PROGRAM

### Increases:

Full Time Support (FTS) Officer Pay and Allowances ----- \$1,524

- The increase is the result of an increase in average officer strength, the FY 1989 pay raise, and the annualization of the FY 1989 pay raise. The increase is required to provide instructors for combat training for all Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

Full Time Support (FTS) Enlisted Pay and Allowances ----- \$1,767

- The increase is the result of an increase in average enlisted strength, the FY 1989 pay raise, and the annualization of the FY 1989 pay raise. The increase is required to provide instructors for combat training for all Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

### Travel ----- \$715

- The increase is the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel released from active duty and the approved inflation applied to the transportation portion of the travel rate.

### Total Increases: ----- \$6,086

### Decreases:

Full Time Support (FTS) Officer Retired Pay Accrual ----- (\$121)

- The decrease is attributed to the decrease in the annual percentage from 50.2% in FY 1989 to 43.9% in FY 1990, offset by the associated increase in base pay, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

Full Time Support (FTS) Enlisted Retired Pay Accrual ----- (\$725)

- The decrease is attributed to the decrease in the annual percentage from 50.2% in FY 1989 to 43.9% in FY 1990, offset by the associated increase in base pay, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

Incentives ----- (\$148)

- The decrease is basically the result of a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

### Total Decreases: ----- (\$1,194)

## FY 1990 DIRECT PROGRAM

AMOUNT  
\$80,587

# SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)  
Administration and Support

AMOUNT  
\$80,587

## FY 1990 DIRECT PROGRAM

### Increases:

#### Full Time Support (FTS) Officer Pay and Allowances

\$938

- The increase is the result of an increase in average officer strength and the FY 1991 pay raise, offset by a reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 EC-130's, and additional squadron support for AH-1J attack helicopters.

#### Full Time Support (FTS) Enlisted Pay and Allowances

\$7,726

- The increase is the result of an increase in enlisted average strength and the FY 1991 pay raise, offset by the reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 EC-130's, and additional squadron support for AH-1J attack helicopters.

#### Full Time Support (FTS) Retired Pay Accrual

\$2,181

- The increase is attributed to the associated increases for officer and enlisted base pay, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by the decrease in the Retired Pay Accrual percentage.

### Incentives

\$24

- The increase is basically the result of an increase in the number of Individual Ready Reserve anniversary payments, offset by a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

### Total Increases:

\$10,863

### Decreases:

#### Travel

(\$264)

- The increase is the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel released from active duty and the approved inflation applied to the transportation portion of the travel rate.

### Total Decreases:

(\$264)

## FY 1991 DIRECT PROGRAM

\$91,186

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1988				FY 1989				FY 1990				FY 1991			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Amount
Officers	296	\$61,197.24	\$18,110	321	\$67,046.03	\$21,522	337	\$67,433.23	\$22,725	346	\$69,401.16	\$23,874				

Change from FY 1989 to FY 1990: The increase of \$1,283 from \$21,522 in FY 1989 to \$22,725 in FY 1990 is the result of an increase in average officer strength of 16, offset by a reduction in the retired pay accrual rate. The increase is required to support the institution of combat training for Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

Change from FY 1990 to FY 1991: The increase of \$1,149 from \$22,725 in FY 1990 to \$23,874 in FY 1991 is the result of an increase in average officer strength of 7, offset by a reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1988				FY 1989				FY 1990				FY 1991			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Amount
Enlisted	1,463	\$38,742.99	\$44,977	1,624	\$31,384.23	\$50,968	1,684	\$32,072.45	\$54,010	1,936	\$32,902.89	\$63,700				

Change from FY 1989 to FY 1990: The increase of \$3,047 from \$50,968 in FY 1989 to \$54,010 in FY 1990 is the result of an increase in average enlisted strength of 64, offset by a reduction in the retired pay accrual rate. The increase is required to support the institution of combat training for Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

Change from FY 1990 to FY 1991: The increase of \$9,690 from \$54,010 in FY 1990 to \$63,700 in FY 1991 is the result of an increase in average enlisted strength of 252, offset by a reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	89	\$2,811.24	\$179	70	\$2,428.31	\$169	142	\$2,587.48	\$356	99	\$2,598.19	\$256
Enlisted	235	\$1,855.57	\$437	186	\$1,845.87	\$340	453	\$1,916.46	\$868	355	\$1,975.71	\$703
Total	324		\$616	256		\$509	595		\$1,224	454		\$959

Change from FY 1988 to FY 1989: The increase of \$715 from \$509 in FY 1988 to \$1,224 in FY 1989 is the result of an increase of 341 PCS moves for new contracts awarded, increased location transfers for existing contracts, personnel released from active duty; and the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1989 to FY 1991: The decrease of \$265 from \$1,222 in FY 1989 to \$959 in FY 1991 is the result of a decrease in PCS moves (141), offset by the increase for approved inflation, offset slightly by a decrease of 6 in the number of PCS moves.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	66	\$424.24	\$28	20	\$198.70	\$0	20	\$412.22	\$0	20	\$425.83	\$9

Change from FY 1988 to FY 1989: There is no amount change.

Change from FY 1989 to FY 1991: The increase of \$1 from \$0 in FY 1989 to \$9 in FY 1991 is due to inflation applied to the clothing rates.

Death Gratification, Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$1,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	213	\$800.00	\$170	450	\$800.00	\$360	450	\$800.00	\$360	450	\$800.00	\$360
Enlisted	782	\$798.75	\$561	800	\$798.75	\$639	800	\$798.75	\$639	800	\$798.75	\$639
Total			\$731			\$999			\$999			\$999

Change from FY 1988 to FY 1989: There is no amount change.

Change from FY 1989 to FY 1991: There is no amount change.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SNCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SNCR for a critical skill (MOS) or designated unit. The individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$750 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the 4th anniversary year.

(Amounts in Thousands)															
FY 1988				FY 1989				FY 1990				FY 1991			
-----				-----				-----				-----			
Number	Date	Amount		Number	Date	Amount		Number	Date	Amount		Number	Date	Amount	
-----				-----				-----				-----			
New payments	137	\$1,000.00	\$137	206	\$1,000.00	\$206		160	\$1,000.00	\$160		160	\$1,000.00	\$160	
Anniversary payments	978	\$241.51	\$236	551	\$262.07	\$144		452	\$265.93	\$120		492	\$213.02	\$105	
-----				-----				-----				-----			
Total			\$373			\$350				\$280				\$265	

Change from FY1989 to FY1990: The decrease of \$70 from \$350 in FY 1989 to \$280 in FY 1990 is a result of a reduction of 46 new payments and 99 anniversary payments, offset by a decreased anniversary rate.

Change from FY1990 to FY1991: The decrease of \$15 from \$280 in FY 1990 to \$265 in FY 1991 is a result of a decrease in the anniversary rate, offset by an increase of 40 anniversary payments.

# ENLISTMENT BONUS

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS														
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988	978	\$236,200	551	\$144,400	315	\$97,000	149	\$36,600	104	\$41,600				
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989	137	\$137,000			137	\$27,400	137	\$27,400	137	\$27,400	137	\$54,000		
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990			206	\$206,000			206	\$41,200	206	\$41,200	206	\$41,200	206	\$82,400
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991					160	\$160,000			160	\$32,000	160	\$32,000	160	\$32,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1115	\$373,200	757	\$350,400	612	\$280,200	652	\$265,200	607	\$162,200	663	\$160,000	526	\$146,400



Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,000 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	826	\$612.89	\$506	774	\$618.60	\$479	774	\$618.60	\$479	774	\$618.60	\$479
Anniversary payments	1553	\$146.07	\$228	2030	\$149.61	\$304	2373	\$150.00	\$356	2610	\$150.00	\$392
Total			\$736			\$783			\$835			\$870

Change from FY1989 to FY1990: The increase of \$52 from \$783 in FY 1989 to \$835 in FY 1990 is a result of an increase of 343 anniversary payments.  
Change from FY1990 to FY1991: The increase of \$35 from \$835 in FY 1990 to \$870 in FY 1991 is a result of an increase of 237 anniversary payments.

# REENLISTMENT BONUS

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	1,553	\$229,950	1,272	\$190,000	942	\$141,300	626	\$93,900	399	\$59,850	179	\$26,850		
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988	826	\$506,250	758	\$113,700	708	\$106,200	637	\$95,550	202	\$30,300	141	\$21,150	85	\$12,750
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989			774	\$478,800	723	\$108,450	650	\$97,500	505	\$87,750	106	\$27,900	130	\$19,500
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990					774	\$478,800	697	\$104,550	627	\$94,050	565	\$84,750	170	\$25,500
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991							774	\$478,800	697	\$104,550	627	\$94,050	565	\$84,750
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	2,379	\$736,200	2,804	\$782,500	3,147	\$834,750	3,384	\$870,300	2,510	\$376,500	1,698	\$254,700	950	\$142,500

**Educational Assistance:** An incentive for individuals who enlist for 6 years in the SHCP in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training, for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. This incentive program was terminated in FY 1985 with the introduction of the new "G.I. Bill."

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary payments	811	\$664.44	\$539	525	\$664.44	\$349	253	\$664.44	\$168	99	\$664.44	\$66
Total			\$539			\$349			\$168			\$66

Change from FY1989 to FY1990: The decrease of \$101 from \$349 in FY 1989 to \$168 in FY 1990 for anniversary payments is a result of the program expiration effective 30 June, 1985.  
Change from FY1990 to FY1991: The decrease of \$102 from \$168 in FY 1990 to \$66 in FY 1991 for anniversary payments is a result of the program expiration effective 30 June, 1985.

EDUCATION ASSISTANCE

FY 1988 NUMBER	AMOUNT	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
		NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
011	\$538,861	525	\$348,833	253	\$168,104	99	\$65,780						

PRIOR OBLIGATIONS

PRIOR YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1988

CURRENT YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1989

BUDGET YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1990

BUDGET YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1991

TOTAL INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS

011	\$538,861	525	\$348,833	253	\$168,104	99	\$65,780	0	\$0	0	\$0	0	\$0
-----	-----------	-----	-----------	-----	-----------	----	----------	---	-----	---	-----	---	-----

SRCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SRCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service; that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

	(Amounts in Thousands)											
	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	155	\$512.99	\$80	195	\$512.99	\$100	195	\$512.99	\$100	195	\$512.99	\$100

Change from FY1989 to FY1990: There is no amount change.

Change from FY1990 to FY1991: There is no amount change.

APFILLIATION BONDS

FY 1980		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
155	\$79,513												

PRIOR OBLIGATIONS

PRIOR YEAR INITIAL AND  
SUBSEQUENT ANTIVERSARY  
PAYMENTS FY 1980

CURRENT YEAR INITIAL AND  
SUBSEQUENT ANTIVERSARY  
PAYMENTS FY 1989

BUDGET YEAR INITIAL AND  
SUBSEQUENT ANTIVERSARY  
PAYMENTS FY 1990

BUDGET YEAR INITIAL AND  
SUBSEQUENT ANTIVERSARY  
PAYMENTS FY 1991

TOTAL INITIAL AND  
SUBSEQUENT ANTIVERSARY  
PAYMENTS

155 \$79,513

195 \$100,033

195 \$100,033

195 \$100,033

155	\$79,513	195	\$100,033	195	\$100,033	195	\$100,033	0	\$0	0	\$0	0	\$0
-----	----------	-----	-----------	-----	-----------	-----	-----------	---	-----	---	-----	---	-----

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. This bonus provides payments of \$750 in three \$250 installments to quality Marines upon re-enlistment in the IRR for 3 years.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	490	\$250.00	\$123	644	\$250.00	\$161	460	\$250.00	\$115	240	\$250.00	\$60
Anniversary payments	179	\$270.95	\$49	104	\$250.00	\$26	490	\$250.00	\$123	1134	\$250.00	\$280
Subtotal			\$171			\$187			\$238			\$344

Change from FY1989 to FY1990: The increase of \$51 from \$187 in FY 1989 to \$238 in FY 1990 is due to the increase of 386 anniversary payments, offset by a decrease of 104 new payments.  
 Change from FY1990 to FY1991: The increase of \$106 from \$238 in FY 1990 to \$344 in FY 1991 is the result of the increase of 644 anniversary payments, offset by a reduction of 270 new payments.

INDIVIDUAL READY RESERVE BONDS

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	179	\$48,500	104	\$26,000										
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988	490	\$122,500			490	\$122,500	490	\$122,500						
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989			644	\$161,000			644	\$161,000	644	\$161,000				
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990			460	\$115,000					460	\$115,000	460	\$115,000		
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991					240	\$60,000					240	\$60,000	240	\$60,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	669	\$171,000	748	\$187,000	950	\$237,500	1374	\$343,500	1104	\$276,000	700	\$175,000	240	\$60,000



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

PT 1988	PT 1989	PT 1990	PT 1991
\$5,731	\$6,145	\$6,043	\$6,100

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a Trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$100.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,000.

**SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)  
Educational Benefits**

<b>FY 1989 DIRECT PROGRAM</b>	<b>AMOUNT</b>
Total Increases:	\$6,145
Decreases:	\$0
<b>Educational Benefits</b>	
- The decrease of \$102 from \$6,145 in FY 1989 to \$6,043 in FY 1990 is the result of a decrease in the number of individuals eligible of 102, coupled with a decrease in the rate approved by the DoD Education Benefits Board of Actuaries.	(\$102)
Total Decreases:	
<b>FY 1990 DIRECT PROGRAM</b>	
Increases:	(\$102)
<b>Educational Benefits</b>	
- The increase of \$57 from \$6,043 in FY 1990 to \$6,100 in FY 1991 is the result of an increase in the number of individuals eligible of 90.	\$57
Total Increases:	
Total Decreases:	\$0
<b>FY 1991 DIRECT PROGRAM</b>	\$6,100

New GI Bill (cont.)

The following table displays the actuarially based estimates:

	(Amounts in Thousands)											
	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	10,672	\$607.96	\$5,731	10,362	\$593.00	\$6,145	10,259	\$589.00	\$6,043	10,357	\$589.00	\$6,100

Change from FY1989 to FY1990: The decrease of \$182 from \$6,145 in FY 1989 to \$6,043 in FY 1990 is the result of a decrease in the number of individuals eligible of 103, coupled with a decrease in the rate approved by the DoD Education Benefits Board of Actuaries.

Change from FY1990 to FY1991: The increase of \$57 from \$6,043 in FY 1990 to \$6,100 in FY 1991 is the result of an increase in the number of individuals eligible of 98.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

FY 1988	FY 1989	FY 1990	FY 1991
\$5,585	\$5,734	\$5,660	\$5,765

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Human Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Platoon Leaders Class

AMOUNT  
\$5,734

PT 1989 DIRECT PROGRAM

Increases:

Pay and Allowances ..... \$150

- The increase is the result of an increase in the average number of participants 76, the PT 1990 pay raise, and the annualization of the PT 1989 pay raise, offset by a decrease in the average number of participants.

Subsistence (lip-stand) ..... \$14

- The increase is the result of an increase in the average of participants subsisting, coupled with the approved inflation applied to the rate.

Travel ..... \$29

- The increase is the result of inflation applied to the transportation portion of the travel rate.

Total Increases:

\$193

Decreases:

Retired Pay Accrual ..... (\$253)

- The decrease is attributed to the decrease in the annual accrual percentage from 26.7% in PT 1989 to 13.4% in PT 1990, offset by the associated increase in base pay, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

Uniforms ..... (\$14)

- The decrease is the result of a reduction in the uniform cost.

Total Decreases:

(\$267)

PT 1990 DIRECT PROGRAM

\$5,660

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Platoon Leaders Class  
-----

AMOUNT  
\$5,660

FY 1990 DIRECT PROGRAM

Increases:

\$43

Pay and Allowances

- The increase is the result of the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by a decrease in the average number of participants (1).

Retired Pay Accrual

\$10

- The increase is attributed to the associated increase in base pay, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by a decrease in the Retired Pay Accrual percentage.

Subsistence (In-Kind)

\$5

- The increase is the result of an increase in the average of participant's subsisting, coupled with the approved inflation applied to the subsistence rate.

Travel

\$27

- The increase is the result of inflation applied to the transportation portion of the travel rate.

Total Increases:

\$85

Total Decreases:

\$0

FY 1991 DIRECT PROGRAM

\$5,745



Subistence of PLC's: These funds are requested to provide Subistence-In-Kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
64,211	\$3.75	\$241	60,379	\$3.94	\$238	61,727	\$4.00	\$252	61,653	\$4.21	\$257

Change from FY 1989 to FY 1990: The increase of \$14 from \$238 in FY 1989 to \$252 in FY 1990 is the result of an increase in the average of 26 recipients, coupled with inflation applied to the rate.

Change from FY 1990 to FY 1991: The increase of \$5 from \$252 in FY 1990 to \$257 in FY 1991 is the result of inflation applied to the rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,970	\$350.25	\$690	2,200	\$364.09	\$801	2,200	\$377.27	\$830	2,200	\$389.55	\$857

Change from FY 1989 to FY 1990: The increase of \$29 from \$801 in FY 1989 to \$830 in FY 1990 is the result of inflation applied to the transportation portion of the travel rate.

Change from FY 1990 to FY 1991: The increase of \$27 from \$830 in FY 1990 to \$857 in FY 1991 is the result of inflation applied to the transportation portion of the travel rate.



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 26: Junior ROTC

PT 1988	PT 1989	PT 1990	PT 1991
-----	-----	-----	-----
\$1,400	\$1,053	\$1,063	\$1,221
=====	=====	=====	=====

Part I - Purpose and Scope  
 -----

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps through PT 1991. Replacement issue of clothing for students in the 88 established units through PT 1991 is also provided.

**SCHEDULE OF INCREASES AND DECREASES**  
(Amounts in thousands)

Junior ROTC  
-----

AMOUNT

-----  
\$1,053

**FY 1989 DIRECT PROGRAM**

**Increases:**

Uniforms, Issue-in-Kind -----

- The increases are due to an increase in the approved clothing rates..

\$10

**Total Increases:**

\$10

**Total Decreases:**

\$0

**FY 1990 DIRECT PROGRAM**

**Increases:**

Uniforms, Issue-in-Kind -----

- The increases are due to increases in the initial and replacement issues and inflation applied in the clothing rates.

\$150

**Total Increases:**

\$150

**Total Decreases:**

\$0

**FY 1991 DIRECT PROGRAM**

\$1,221

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	2,857	\$397.54	\$1,141	1,831	\$410.16	\$751	1,807	\$421.14	\$763	2,820	\$433.17	\$1,221
Replacement	3,990	\$75.00	\$299	4,810	\$75.00	\$362	4,006	\$75.00	\$300	4,600	\$75.00	\$345
Total	6,857		\$1,440	6,641		\$1,113	5,813		\$1,063	7,420		\$1,566

Change from FY 1989 to FY 1990: The increase of \$10 in the JROTC program from \$1,053 in FY 1989 to \$1,063 in FY 1990 is due to the increase in the approved clothing rates, offset by decreases in starting enrollments and replacement issues.

Change from FY 1990 to FY 1991: The increase of \$150 in the JROTC program from \$1,063 in FY 1990 to \$1,221 in FY 1991 is due to the increase in starting enrollments, replacement issues, and inflation applied to the clothing rates.

Reserve Personnel, Marine Corps  
Junior ROTC (continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

	FY 1988	FY 1989	FY 1990	FY 1991
			(Amounts in thousands)	
Average Student Enrollment	15,791	11,641	12,223	12,835
Uniforms, Issue-in-Kind	\$1,448	\$1,853	\$1,863	\$1,221

2C(1) Uniforms, Issue-in-Kind: During FY 1990, it is estimated there will be 80 units of the Junior ROTC with an average student enrollment of 153 per unit.

	Initial Issue	Number	Rate	Amount
Males		1,170	\$372.90	\$439
Females		509	\$366.81	\$187
Replacement Issue				
Males		2,801	\$75.00	\$210
Females		1,205	\$75.00	\$90
Alterations				
Males		3,308	\$21.00	\$68
Females		2,108	\$21.00	\$43
Dress Blue Issue				
Males		90	\$191.14	\$17
Females		30	\$248.35	\$7

TOTAL JUNIOR ROTC -- DIRECT PROGRAM: \$1,863

# SECTION 5 - SPECIAL ANALYSIS

## Platoon Leader Class

	FY 1988			FY 1989			FY 1990			FY 1991		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,519	1,305	1,127	1,700	1,104	990	1,700	1,130	1,003	1,700	1,117	995
Second and Subsequent Years	451	417	383	500	450	400	500	450	400	500	450	400
Total Barrollment	1,970	1,722	1,510	2,200	1,554	1,390	2,200	1,580	1,403	2,200	1,567	1,395
Completed Program - Entered on Active Duty			616			887			446			549
Completed Program - Active Duty Deferred			40			30			30			30
			656			917			476			579